



# The Pioneer Academy



<b>Post Title:</b>	<b>Family Worker</b>
<b>School:</b>	<b>Edenbridge Primary School, High Street, Edenbridge, Kent, TN8 5AB.</b>
<b>Status:</b>	<b>Part time / Fixed term – Maternity Cover, 1 year / 39 Weeks per year / 17.5 hours per week – 08.30 – 12.00</b>
<b>Grade:</b>	<b>TPA15 / NJC15 - £29,620pa FTE (Fringe)</b>
<b>Post Start Date:</b>	<b>31<sup>st</sup> October 2023, pending pre-employment checks</b>
<b>Closing Date:</b>	<b>29<sup>th</sup> September 2023, 12pm*</b>
<b>Interview Date:</b>	<b>w/c 02<sup>nd</sup> October 2023*</b>

*\* applications will be accepted sooner and suitable candidates potentially interviewed earlier*

Our experienced Head teacher and her supportive senior leadership team are looking for Family Worker to join them on a fixed term maternity cover contract. This position is part time and the hours are 08.30 – 12.00 Monday – Friday. As a family worker you will be responsible for providing constructive support to vulnerable families with the aim to increase engagement with these families and thereby reduce the barriers to learning and increase participation in school life by:

#### **Key responsibilities include:**

- Being an outstanding practitioner in their field
- To support other agencies and families in improving attendance of identified children
- Working with families, the wider community and other agencies to ensure consistency and good practice is embedded
- Ensure that parent-school relationships are as strong as possible – enabling at risk pupils and their families to quickly receive all necessary support if required
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Edenbridge Primary School is a 2-form entry school within The Pioneer Academy. This happy school, recently Ofsted grade Good, is at the heart of our local community. Our school, complete with a nursery and fantastic purpose built EYFS provision, has large grounds and excellent facilities, including a dedicated music room, art room and computing suite. Our school nurtures and inspires every child to flourish, excel and achieve. Together with our wider community, we ensure each day is an extraordinary school day. We have a dedicated and enthusiastic team striving for the best for all children. As part of our moral commitment to putting children first, we believe that every child should have the opportunity to be taught by inspirational teachers with the highest expectations. If this is you, then we would like to hear from you.

Edenbridge Primary School is part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. At The Pioneer Academy, we put children first, pioneering excellence and championing each and every child. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise. Find out more at: [Edenbridge Primary School - Home](#) and [The Pioneer Academy website](#)

Visits to the school are encouraged and can be arranged via the school office on 01732 863787 ext. 0.

At The Pioneer Academy, we take the wellbeing and mental health of our staff seriously which is why we are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

**What we offer you:**

- A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
- High quality development programme with induction programmes for all new staff.
- Excellent CPD opportunities,
- Annual conferences with keynote speakers.
- Access to professional coaching.
- A supportive and collaborative working ethos, including support from the Trust's Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
- Termly forums to increase collaboration and reduce workload.
- Access to Employee Assistance Programme including free counselling.
- Access to discounted wrap around childcare for staff.
- Free academy-wide social events throughout the year.

If you are interested in applying for the post, please see the Job Description/Person Specification. To apply for this vacancy, please complete the application form, completing a full education and employment history since leaving school and indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a self-disclosure declaration with your application. Applications should be submitted via email to the Recruitment Team at [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk)

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping children safe in education 2023](#), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children's Barred List. Further vetting checks, in line with the requirements of [Keeping children safe in education 2023](#) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

***The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link: [EPS Safeguarding and Child Protection Policy 2022-2023](#)***