

### NORTHFLEET SCHOOL FOR GIRLS

#### JOB DESCRIPTION

**Post:** Minibus Driver

**Reporting To:** Facilities Manager

Post Level & Grade: Kent Scheme 3

10 hours per week / 38 week per year Monday 08:00 – 09:00 / 15:10 – 16:10 Tuesday 08:00 – 09:00 / 17:45 – 18:45 Wednesday 08:00 – 09:00 / 17:45 – 18:45 Friday 08:00 – 09:00 / 14:20 – 15:20

## **Purpose:**

Under the direction and guidance of the Facilities Manager the post holder will be part of a small team of Minibus Drivers for the school whom will drive students and staff on a range of trips and visits.

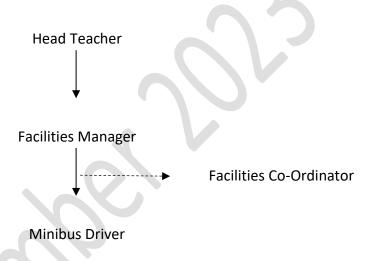
#### **Main Duties:**

- Driving the school minibus for journeys and outings in accordance with relevant training and legislation to meet the school's needs.
- Carry out daily checks of the vehicles and report any defects/issues as necessary to the Facilities Manager.
- Complying with Health & Safety, Fire Regulations and other school and KCC policies.
- Being aware of the responsibilities for safeguarding students in their learning environment.
- Demonstrating good practice with regard to attendance, appearance, punctuality, and behaviours in dealings with school staff, students, and staff at sites where trips and visits take place.
- Being a good role model for behaviour and attitude with a sense of humour and empathy for children.
- To undertake any other duties that the Headteacher may reasonably request.

#### Note:

- The above responsibilities are subject to the standards, general duties and responsibilities contained in Risk Assessments, Health & Safety Procedures and the school's aims, objectives and policies of the Governing Body.
- This job description is not necessarily a comprehensive definition of the post. It will be reviewed and may be subject to modification or amendment at any time after consultation with the post holder.

#### **ORGANISATION:**



## Agreed by:

Postholder:	Date:
Print Name:	-
Headteacher:	Date:

# **Person Specification**

Qualifications	Hold a clean driving licence for at least 12 months with category D1 designatio	
Experience	Previous experience would be an advantage but not essential as training will be given e.g. minibus driving	
Skills and	An ability to be punctual and reliable	
Abilities	<ul> <li>An ability to communicate factual information politely and courteously with school staff and staff at sites visited</li> </ul>	
	An ability to be flexible and able to work on own initiative	
	<ul> <li>Ability to work confidentially, keeping work-related issues and discussions in the workplace</li> </ul>	
	Display commitment to the protection and safeguarding of students	
	A good role model for behaviours and attitudes	
Behaviours	Behaviours which are compatible with our school vision, including:	
	We achieve the best outcomes when all staff work together in a supportive     all be grating a grating and gr	
	<ul><li>collaborative environment</li><li>High expectations in all aspects of our work</li></ul>	
	Staff and students can 'enjoy the journey'	
	In addition, we expect the following	
	<ul> <li>A 'can do' attitude where all possible avenues are explored to achieve the best outcomes for students</li> </ul>	
	<ul> <li>Flexibility to work as required to achieve the best outcomes for students</li> </ul>	
	<ul> <li>Integrity and professional pride to do the job properly</li> </ul>	
	<ul> <li>Rigorous, consistent and logical approach to ensuring all procedures and policies are followed</li> </ul>	
	<ul> <li>Good sense of humour and ability to relate to colleagues, parents and students</li> </ul>	