

SALTWOOD CHURCH OF ENGLAND PRIMARY SCHOOL

DEPUTY HEAD TEACHER

Person specification

| CRITERIA | QUALITIES |
|------------------------------------|---|
| Qualifications and training | <ul style="list-style-type: none"> • Qualified teacher status • Degree • Recent, relevant safeguarding qualification • National professional qualification for middle leadership or higher |
| Experience | <ul style="list-style-type: none"> • Successful leadership and management experience in a primary school • Teaching experience – 5 years or more • Involvement in school self-evaluation and development planning • Demonstrable experience of successful line management and staff development • Demonstrable experience of leading curriculum development • Experience of Designated Safeguarding Leader or Deputy role |
| Skills and knowledge | <ul style="list-style-type: none"> • Data analysis skills, and the ability to use data to set targets and identify weaknesses • Understanding of high-quality teaching based on evidence, and the ability to model this for others and support others to improve • Effective communication and interpersonal skills • Ability to communicate a vision and inspire others • Ability to build effective working relationships |
| Personal qualities | <ul style="list-style-type: none"> • Commitment to uphold the 7 principles of public life (the Nolan principles) at all times • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the trust and school • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position |

September 2023