**Merton Court School**

PERSON SPECIFICATION

Job title: Year 4/5 Class Teacher – 12 Months Maternity Leave Cover

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| Attributes | Essential | Desirable | How identified |
| Relevant experience | Experience of working across KS2Excellent standards of personal literacy and numeracy skills | Recent teaching experience in KS1 or 2Experience of SATs  | Application FormInterviewLesson Observation |
| Experience  | Teaching at KS2Qualified teacher with at least four years’ experience in the primary/prep sectorEvidence of continuing professional development Evidence of work in primary/prep schoolsExperience of working alongside other teachers in the development of learning Experience of setting targets and monitoring, evaluating and recording progress/impactExperience of analysing pupil data and to use thus data to raise pupil achievementExperience of working with children with EAL and SENDExperience of working with and supporting parents |  | Application FormInterviewIn tray exerciseLesson observation |
| Knowledge and Understanding  | Fully conversant with the School’s curriculum across KS2 | Knowledge of the School’s curriculum across EYFS/KS1/KS2Awareness of the KS3 curriculum that the pupils will experience in Senior School | Lesson ObservationIn tray exercise |
| Skills | Commitment to the protection, safeguarding and wellbeing of children Commitment to equal opportunity and equal value for pupils and colleaguesResilient, cheerful and positiveAble to embrace change and work alongside others to manage the change processExcellent organisational and personal management skillsAble to work effectively as part of teams at all levels Able to work independently and proactively | Reflective of practice and implementing change | Application formInterviewReferenceIn tray exercise |
| Other | Willingness to take a full part in the wider life of the schoolActive promotion of mental health amongst children Commitment to the ethos of the School |  | Application FormInterview |
| Contra Indications | Criminal Convictions involving offences against children |  | DBS Enhanced clearance  |