**Merton Court School**

PERSON SPECIFICATION

Job title: Year 4/5 Class Teacher – 12 Months Maternity Leave Cover

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| Attributes | Essential | Desirable | How identified |
| Relevant experience | Experience of working across KS2  Excellent standards of personal literacy and numeracy skills | Recent teaching experience in KS1 or 2  Experience of SATs | Application Form  Interview  Lesson Observation |
| Experience | Teaching at KS2  Qualified teacher with at least four years’ experience in the primary/prep sector  Evidence of continuing professional development  Evidence of work in primary/prep schools  Experience of working alongside other teachers in the development of learning  Experience of setting targets and monitoring, evaluating and recording progress/impact  Experience of analysing pupil data and to use thus data to raise pupil achievement  Experience of working with children with EAL and SEND  Experience of working with and supporting parents |  | Application Form  Interview  In tray exercise  Lesson observation |
| Knowledge and Understanding | Fully conversant with the School’s curriculum across KS2 | Knowledge of the School’s curriculum across EYFS/KS1/KS2  Awareness of the KS3 curriculum that the pupils will experience in Senior School | Lesson Observation  In tray exercise |
| Skills | Commitment to the protection, safeguarding and wellbeing of children  Commitment to equal opportunity and equal value for pupils and colleagues  Resilient, cheerful and positive  Able to embrace change and work alongside others to manage the change process  Excellent organisational and personal management skills  Able to work effectively as part of teams at all levels  Able to work independently and proactively | Reflective of practice and implementing change | Application form  Interview  Reference  In tray exercise |
| Other | Willingness to take a full part in the wider life of the school  Active promotion of mental health amongst children  Commitment to the ethos of the School |  | Application Form  Interview |
| Contra Indications | Criminal Convictions involving offences against children |  | DBS Enhanced clearance |