

**TEMPLE GROVE ACADEMY**

**CLASS TEACHER PERSONAL SPECIFICATION AND SKILLS**

Post Title: Class Teacher

School: Temple Grove Academy

Salary and Grade: Main Pay Scale (Range 1-6)

Line Manager(s): The Headteacher, members of the Senior Leadership Team and the Governing Body

Supervisory Responsibility: The post holder may be responsible for the deployment and supervision of the work of teaching assistants relevant to their responsibilities

**Notes**: This job description may be amended at any time in consultation with the postholder.

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| criteria | qualities | ESSENTIAL | DESIREABLE |
| **Qualifications  and experience** | * Good General Education including English and Maths GCSEs * Qualified teacher status (QTS/QTLS) * Degree * Successful primary teaching experience (ECTs welcome) * Safeguarding Awareness training * First Aid qualification or willingness to obtain one | ✓  ✓  ✓  ✓ | ✓  ✓ |
| **Skills and knowledge** | * Knowledge of the latest National Curriculum * Knowledge of effective teaching and learning strategies * A good understanding of how children learn * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils * Ability to use own initiative and work flexibly to plan, prioritise and manage a workload in an environment of regular and critical deadlines * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Good ICT skills, particularly using ICT to support learning | ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓ |  |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * High expectations for children’s attainment and progress * Proven experience of ability to work calmly, accurately, and professionally under pressure * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality * Act with integrity, loyalty, and fairness at all times * Good time management * Trustworthy and approachable | ✓  ✓  ✓  ✓  ✓  ✓  ✓  ✓ |  |

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| SAFEGUARDING |
| Temple Grove Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to undergo an enhanced DBS disclosure. Individuals on the ISA barred list should not apply. |
| HEALTH AND SAFETY |
| In carrying out the tasks in this job description you have a duty (under Health & Safety legislation) to take reasonable care for the health and safety of yourself and that of others. This implies taking positive steps to monitor and maintain a safe and secure working environment. It is expected that whilst maintaining an effective and efficient working environment you will comply with safety rules and procedure and ensure that nothing you do, or fail to do, puts yourself or others at risk. This includes contributing to a safe and secure environment for the school community. |
| EQUAL OPPORTUNITIES |
| The Temple Grove Academy Trust is an equal opportunity employer. We welcome applications from all suitable candidates, regardless of race, gender, sexual orientation, disability, or age. All applications are treated on merit. |

Signature of post holder: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_

Signature of Headteacher: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_