

**Teaching Staff Application**

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| Post Applied For: |  | School: |  |

**Confidential**

**Section A: Personal Details**

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| --- | --- | --- | --- |
| Surname: |  | Forename(s): |  |
| Title: (Mr/Mrs/Miss/Ms/Other) |  | Previous Name(s) (if any): |  |
| Address: |
| Post Code: | Email Address: |
| Home Telephone Number: |  | Mobile Telephone Number: |  |
| National Insurance Number: |  | DFE Teacher Number: |  |

**Section B: Education & Training**

Original documents of any training listed here must be produced prior to taking up the position for which you are applying.

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| (1) Training as a Teacher |
| Teacher Training Institute | Dates (mm/yy) | Qualifications obtained (Subject/Level) |
| From | To |
|  |  |  |  |
| (2) University/College Qualifications (including professional qualifications) |
| Name of Institution | Dates (mm/yy) | Qualifications obtained (Subject/Level) |
| From | To |
|  |  |  |  |
| (3) Secondary/Further Education (not including University/Colleges) |
| School/College of FE | Dates (mm/yy) | Qualifications obtained (Subject/Level) |
| From | To |
|  |  |  |  |
| (4) Courses Attended Over Last 3 Years |
| Title | Organising Body | Date (mm/yy) | Duration |
|  |  |  |  |

**Section C: Previous Employment**

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| 1. Previous Teaching Posts Held - **please ensure there are no gaps in dates**

(List in chronological order. Be explicit about type of School/College at time post held complete on separate sheet if required) |
| **Dates (mm/yy**) | **Name, address and type of School/College and whether single sex** | **Age Range** | **No’s on roll** | **Post title****& salary scale** | **Reason for leaving** |
| From | To |
|  |  |  |  |  |  |  |

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| 1. Previous Employment Other Than Teaching - please ensure there are no gaps in dates

(Give details including voluntary and similar work including HM Forces and raising a family) | Dates (mm/yy) |
| Name of organisation and address | Post and Nature of Work | From | To |
|  |  |  |  |

**Section D: Applicant Statement**

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| Pick out those aspects of your experience or skills that are RELEVANT to this post. Explain how your ability, skills and knowledge match those required for the appointment and the person specification. Remember to consider experience in previous employment and relevant experience outside of paid work, such as that gained at home, in the community or through voluntary/leisure/college activities, and to tell us if you have special requirements to attend for the selection process, e.g. wheelchair access. Give examples where you can in support of your application. (**No more than 2 sides of A4**). |

**If you include a CV, please ensure its relevance to this appointment**.

**Section E: References**

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| Please give the names and addresses of two referees who can be consulted regarding your professional ability for the post. One of the referees must be your present or most recent employer - if not, we reserve the right to request one. Students should include their college Principal. References will be taken up before an offer of employment is made. These may be requested before interviews. |
| Name (Including title): | Name (Including title): |
| Address: | Address: |
| Telephone Number: | Telephone Number: |
| Email Address: | Email Address: |
| Relationship of Referee: | Relationship of Referee: |

**Section F: Protection of Children**

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| All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exceptions Order 1975 (2013 & 2020) provide that certain spent convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Ministry of Justice website at <https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974> . Shortlisted candidates will be asked to provide details of all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process.  If your application is successful, this self-disclosure information will be checked against information from the Disclosure & Barring Service before your appointment is confirmed. |

**Section G: Disclosure of Relationship**

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| Are you related by blood, marriage or as a co-habitee with any member of Medway Anglican Schools Trust, the Board of Directors or any member of the Schools’ Local Governing Bodies? Please answer Yes or No in the box  |  |
| If Yes, please state the name, relationship and position held: |

**Section H: Superannuation Scheme**

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| Do you contribute to the Teacher’s Superannuation Scheme? Please answer Yes or No in the box |  |
| If you contribute to another scheme please give details: |  |
| Have you elected to pay Superannuation contributions for part-time teaching? Please answer Yes or No in the box |  |

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| I declare that the information I have given in support of my application is, to the best of my knowledge and belief, true and complete. I understand that if it is subsequently discovered that any statement is false or misleading, or that I have withheld relevant information or canvassed my application it may lead to disqualification or, if I have been appointed, I may be dismissed. |
| Signature : | Date: |

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| **Note**: Appointment will be made on successfully passing Occupational Health Screening (if applicable). |

**Equal Opportunity Monitoring**

Beyond Schools Trust seeks to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of its staff in encouraging equality and diversity. The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary.

|  |  |
| --- | --- |
| Post Applied For: | School: |

|  |  |
| --- | --- |
| Full Name (including title): | Date of Birth: |

**Gender** Man [ ]  Woman [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here:

**Are you married or in a civil partnership?** Yes [ ]  No [ ]  Prefer not to say [ ]

**Age** 16-24[ ]  25-29 [ ]  30-34 [ ]  35-39[ ]  40-44 [ ]  45-49 [ ]

 50-54 [ ]  **55**-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]  British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to say [ ]

Any other white background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Prefer not to say [ ]

Any other mixed background, please write in:

***Asian/Asian British***

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background, please write in:

***Other ethnic group***

Arab [ ]  Prefer not to say [ ]

Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes[ ]  No [ ]  Prefer not to say [ ]

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your LGB Chair, or the Clerk or Chair of the Trust

**What is your sexual orientation?**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Prefer not to say [ ]

If you prefer to use your own term, please specify here:

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]

Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

If other religion or belief, please write in:

**What is your current working pattern?**

Full-time [ ]  Part-time [ ]  Prefer not to say [ ]

**What is your flexible working arrangement?**

None [ ]  Flexi-time [ ]  Staggered hours [ ]  Term-time hours [ ]

Annualised hours [ ]  Job-share [ ]  Flexible shifts [ ]  Compressed hours [ ]

Homeworking [ ]  Prefer not to say [ ]

If other, please write in: Click or tap here to enter text.

**Do you have caring responsibilities? If yes, please tick all that apply**

None [ ]  Primary carer of a child/children (under 18) [ ]

Primary carer of disabled child/children [ ]  Primary carer of disabled adult (18 and over) [ ]

Primary carer of older person [ ]  Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]

**Additional Information**

|  |  |
| --- | --- |
| Are you applying as part of a Job Share? Please answer Yes or No in the box  |  |
| Where did you see the advertisement for this position? |  |