



VALLEY INVICTA
ACADEMIES TRUST

Sound & Lighting Technician

Invicta Grammar School



Shaping Tomorrow's Future Together

Valley Invicta Academies Trust is a dynamic, vibrant, multi-academy trust comprising of nine schools – five primary and four secondary – and Valley Invicta Teacher Training, all based in the Maidstone and Malling area of Kent.



INVICTA GRAMMAR
SCHOOL



Trust Welcome

Valley Invicta Academies Trust (VIAT) consists of an exceptional cluster of five primary and four secondary schools at the heart of the local community. We put the children we teach at the very centre of all we do. Our staff are equally at the heart of our schools.

We are now recruiting for a Digital Content Creator to join us. This is an exciting opportunity for an enthusiastic and committed professional to join a very successful, mature Trust that encourages all its staff to be the best they can be.

We are looking for an exceptionally talented individual who will use their energy and vision to make a real impact; to support the students with their career choices, as well as ensuring that our schools continue to develop their current standards and achievements – both academically and pastorally.

The successful candidate will receive encouragement, support, and guidance to develop their own career within the Trust, which prides itself on 'growing its own' talent.

Vacancy

Valley Invicta Academies Trust is highly respected and has an exciting opportunity on offer within Invicta Grammar School.

We would like to appoint Sound and Lighting Technician who will be able to design and rig professional and creative lighting for our events and productions to include musical, dance and drama performances, as well as Assemblies, Open Evenings and Celebration Events.

Who are we looking for?

The role is for a committed and motivated professional, who would like to work in a school that provides a wealth of opportunities for both students and staff, along with wanting to be part of a friendly, team-based workforce.

This is a wonderful opportunity for you to join a growing Trust with an established staff body.

Our ethos

As a Trust, VIAT recognises the need to drive standards and to reflect and adapt according to the changing context of our community and the world we live in.

Our schools continually evolve in our drive for excellence; we aspire to provide outstanding care, outstanding education and outstanding opportunities.

We have a dedicated team of professionals who are always willing to support new staff.

New opportunities, including career progression, are actively sought for all staff across the Trust.

Collaboration with like-minded colleagues within VIAT is set up to provide networking, support, quality assurance and friendship.

Are you looking for a new challenge?

This post would be appropriate for a suitably qualified and experienced Technician/Lighting Designer/Video Designer to provide support to the Drama, Dance and Music Departments.

The role would suit a well organised person with good knowledge and practical experience, ideally in the following: Avolites and Zero88 Desks, Resolume Arena, Adobe After Effects, Autocad, Cuba's.

It would be desirable for the successful candidate to have some skills in stage building, prop design and making, set design and making,

Holding current PASMA and ladder training certification would be advantageous, but not essential.

Are you the right candidate?

We would like to hear from you if you:

- Are flexible, forward thinking, energetic and an organised person;
- Are able to work under pressure;
- Are able to manage multiple tasks at the same time.

If you think you would thrive in this environment we want to meet you.

Position	Sound & Lighting Technician
Location	Invicta Grammar School
Responsible to	Headteacher
Basis	37 hours per week, 38 weeks per year
Commencement	As soon as possible
Salary	VIAT 5, Points 21-24, £18,969 - £20,687 actual salary

Application Process

We are, of course, seeking to appoint the best possible candidate and therefore the application process will undertake all necessary measures to achieve this.

On the basis that some interested candidates may be keen to visit the Trust before making a formal application, you can arrange this by contacting Mrs N Fitzgerald, PA to Headteacher – n.fitzgerald@invicta.viat.org.uk.

When ready to apply, suitable and interested candidates are invited to complete an online application detailing why they are suitable for the role.

If you have any queries on any aspect of the application process or need additional information, please contact Mrs N Fitzgerald, PA to the Headteacher.

The Trust is committed to safeguarding children and successful candidates will be subject to an Enhanced DBS check.

Our commitment to safeguarding is underpinned by robust processes and checks which are in place across the Trust.

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020.

Closing date for applications

Monday 19 June 2023, however, we reserve the right to close this vacancy early should we receive an overwhelming response.

Interviews and assessment activities

To be confirmed.



Job Description

Responsible to: Headteacher

Responsible for: Sound & Lighting Technician

Qualifications

Essential

- Good standard of education (5 x GCSEs – Mathematics, English, Computing or IT at grade C or above).

Desirable

- Good general level of education, ideally to level 3 or beyond.

Experience

Essential

- Experience of providing sound and lighting support for productions and music concerts.
- Experience of working in a busy environment.
- Working collaboratively as part of a team.
- Working to deadlines and managing priorities as required.
- Experience using a variety of different devices running a variety of operating systems.

Desirable

- Experience of lighting and electrical maintenance, as required.
- Experience in using a Yamaha LS9 sound desk and wireless DMX systems.

Knowledge

Essential

- Experience of different sound and lighting systems.

Desirable

- PASMA and ladder training certification.
- Good knowledge and practical experience, ideally in Avolites and Zero88 Desks, Resolume Area, Adobe After Effects, Autocad, Cuba's.

Skills

Essential

- Excellent verbal communication skills.
- Ability to prioritise and multitask.
- Being able to explain technical information to a non-technical user.
- Excellent problem-solving skills and the ability to plan and deliver a solution to a given problem.

Desirable

- A degree in theatre or lighting.

Attributes

- Good one-to-one personal skills, particularly when communicating complex IT issues to non-technical staff and students.
- Independent with the ability to exercise good judgement when considering the need for escalating an issue.
- Ability to work as part of a team.
- Possessing a calm and friendly nature.
- Flexible approach to tasks, new ideas and change.
- Professionally discreet and able to respect confidentiality.

Other Areas of Responsibility

To carry out as requested from time to time any other relevant duties as may be reasonably required by the Headteacher or Head of School.

Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, the Prevent duty guidance) and our safeguarding and child protection policies.
- Work with the Designated Safeguarding Lead to promote the best interests of students, including sharing concerns where necessary.

Other

- Complete projects and tasks as directed by the Headteacher.

Notes

This job description may be amended at any time in consultation with the postholder.



Benefits at Valley Invicta Academies Trust and Invicta Grammar School

VIAT is a dynamic organisation with many career opportunities for new and existing staff.

Here are just some of the benefits the Trust offers:

- An open and collaborative working environment, not just within Invicta Grammar School but across the Trust;
- A career in an organisation that values individuality and diversity.

Professional development opportunities:

- Regular training and access to a range of internal and external programmes tailored to your learning needs throughout your career;
- Opportunities for career progression across our family of schools;
- Subsidised MA opportunities with local and national universities;
- Coaching and Mentoring Programmes.

Financial:

- A competitive salary whereby pay progression is possible on an annual basis, following successful performance;
- Access to an attractive pension plan;
- Private health care;
- Subsidised childcare;
- Access to a range of benefits and discounts through Kent Rewards.

Equipment and facilities:

- A great working environment with some brand new facilities, and further developments in discussion;
- Free car parking;
- On-site catering, reasonably priced for staff;
- Social networking opportunities across the Trust to create new relationships both inside and outside the work setting.

VIAT also offers access to a range of health, wellbeing and personal support.

Our schools continually evolve in our drive for excellence; we aspire to provide Outstanding Care, Outstanding Education and Outstanding Opportunities.





Trust Vision and Values

VIAT believes in the benefits of cross-phase education whereby all pupils, regardless of background, are taught a broad curriculum by specialist teachers across all ages; thereby enabling them to master the knowledge and skills they need to achieve their full educational and personal potential.

Our team work tirelessly to ensure that every child can be the best they can be along with providing an innovative and interactive curriculum based on the arts and academia; we aim to be at the forefront of developing new approaches to learning, embedding the 'mastery' approach to teaching and learning; securing the very best outcomes for pupils.

Our children only get one chance in their education, and it is our responsibility to provide the very best for them.

All our schools have a strong and cohesive outlook, reflecting our inclusive vision; staff and pupils are inspired to embed the values of respect and resilience, while developing personal character through additional wider curriculum activities and opportunities which motivate and enable them to grow in confidence, while cultivating thinking skills, and creative potential beyond typical expectations.

This secure foundation ensures an ambitious and aspirational approach, as well as a broader commitment to, and proactive engagement in, wider society, enabling our pupils to be fully ready - academically and personally - for their transition from primary into secondary school and a lifetime of influence beyond.



VALLEY INVICTA

Valley Invicta Academies Trust

Huntsman Lane

Maidstone

Kent

ME14 5DS

