

# Job Description: Class Teacher



**Job Title:** Class Teacher  
**Grade:** MPS  
**Reporting to:** Headteacher

## Main Purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document, with due regard for the values and ethos of the school.
- Meet the expectations set out in the Teachers' Standards, making the education and welfare of their pupils their first concern.

## Key duties and responsibilities

- Promote the safety and well-being of pupils.
- Establish a safe, purposeful and stimulating environment that promotes independence and engagement.
- Set high expectations for all pupils regardless of starting points, which inspire, motivate and challenge children.
- Plan and teach well-structured lessons and sequences of lessons, following the school's schemes of work and taking account of individual needs.
- Collaborate effectively with colleagues and other professionals within and beyond the school to support the progress of all pupils, including those with special educational needs and disabilities.
- Communicate high expectations of behaviour, promoting self-control and resilience, to maintain good order and promote a safe and positive learning environment.
- Assess and monitor children's learning, making effective use of formative and summative assessment to inform weekly and termly planning for individuals and groups, ensuring that all pupils make good progress.
- Effectively deploy support staff, ensuring they are appropriately prepared to maximise impact on pupil progress.
- Foster good relationships and effective communication between home and school, keeping parents informed of their child's needs and progress.

## Wider responsibilities

- Contribute to a whole school ethos of improvement and challenge.
- Participate in the development, implementation and evaluation of the school's policies, practices and procedures to support the school's vision and values.
- Actively engage in training and professional development in order to improve own teaching.
- Participate in the school's appraisal procedures, including the appraisal and professional development of others, where appropriate.
- Undertake Subject Leadership responsibility as appropriate.
- Communicate effectively with governors, the PTA and the wider community.
- Contribute positively to the wider life and ethos of the school.

## Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies to promote the safeguarding of all pupils in the school.
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.