**Post Title: KS2 teacher**

**School: Halstead Community Primary School**

**Address: Otford Lane, Halstead, Sevenoaks. TN14 7EA**

**Status: Full time / permanent contract**

**Salary: Teachers Main Pay Scales MPS 1–MPS 6 (with Fringe allowance)**

**Post Start Date: 31st August 2023**

**Closing date: Applications will be accepted any time up until 9th June 2023 at 9am and suitable applicants may be interviewed prior to the closing date**

**Interview dates: 26th May 2023 and week commencing 12th June 2023**

The Head of School and Regional Director are looking to appoint a full-time class teacher to join our happy team in the new school year. This position is for a KS2 class teacher to teach in our Year 3/4 class. We welcome applications from experienced teachers, as well as Early Career Teachers. We can arrange interviews for any experienced teachers, currently in a contracted role, ahead of their contracted resignation date.

Halstead Community Primary School is a thriving village school set in the heart of the local community. Our ethos is one of high-quality learning opportunities within a warm and caring environment. We have high expectations for all our children at Halstead Community Primary School. We want them to be happy and successful, and we are committed to giving every individual child a chance to develop their talents, whatever they may be. We are determined to help children achieve and be given the chance to succeed in a secure and reassuring environment. Our aim is to help the children become self-confident and independent individuals who respect themselves, others and the world in which they live. Hence our motto ‘Everybody different, everybody equal.’

Visits to the school are encouraged and can be arranged via the school office 01959 532224.

Halstead Community Primary School is part of The Pioneer Academy Trust which is an academy trust with schools across London and the South East. At The Pioneer Academy, we put children first, pioneering excellence and championing each and every child. All our schools, ranging from small infant schools to large primary schools, work collaboratively, sharing resources and expertise. Find out more at: [Halstead Community Primary School - Home](https://halstead.kent.sch.uk/kent/primary/halstead) and [www.thepioneeracademy.co.uk](http://www.thepioneeracademy.co.uk)

At The Pioneer Academy, we take the wellbeing and mental health of our staff seriously which is why we have signed up to the Education Staff Wellbeing Charter and increased our PPA offer this year to up to 5 hours for full time teachers, and regular additional release time scheduled for all subject leaders across the school. We are committed to regular reviews of staff well-being and reducing staff workload. We create bespoke career pathways for every member of staff, identifying and growing talent, with outstanding professional development opportunities at every stage of your career. We also have an Employee Assistance Programme with a range of resources to support wellbeing which is available to all employees and their immediate family members 24 hours a day, 7 days a week, 365 days a year.

***What we offer you:***

* A friendly, dedicated staff team who believe in teamwork and building positive relationships across the school, the Trust and in the local community.
* High quality development programme with induction programmes for all new staff.
* Excellent CPD opportunities throughout your career, including bespoke ECT development, subject leader training and access to NPQs.
* Annual conferences with keynote speakers.
* Access to professional coaching.
* A supportive and collaborative working ethos, including support from the Trust’s Central Executive Team and a range of experts, such as specialists in pupil welfare, SEND and behaviour.
* Termly year group and subject leader forums to increase collaboration and reduce workload.
* Access to Employee Assistance Programme including free counselling.
* Access to discounted wrap around childcare for staff.
* Free academy-wide social events throughout the year.

If you are interested in pursuing a career with Halstead Community Primary School and The Pioneer Academy, please see the class teacher job description/person specification and complete the application form, returning it to [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk) You will also be required to complete and return a self-disclosure declaration with your application. Suitable applicants may be interviewed ahead of the closing date.

Only those shortlisted for interview will be contacted. References will be requested for those shortlisted only and prior to interview. In line with [Keeping Children Safe in Education 2022](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1101454/Keeping_children_safe_in_education_2022.pdf), online searches will be completed as part of the due diligence on shortlisted candidates, searching online content that is publicly available for inappropriate online content that may suggest that a shortlisted candidate may not be suitable to work with children, or that may harm the reputation of the school. If any issues of concern come up in online searches, shortlisted candidates will have an opportunity to address these at interview. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children’s Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1101454/Keeping_children_safe_in_education_2022.pdf) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

***The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link:*** [Safeguarding Policy](https://halstead.kent.sch.uk/kent/primary/halstead/arenas/websitecontent/web/Child%20Protection%20Policy%202022-80868_20221004143815534.pdf)