**Learning Support Assistant Person Specification**

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|  | **Essential** | **Desirable** | **Assessment** |
| **Qualifications** | GCSE grade D (3) or above in English and Maths | GCSE grade C (4/5) or above in English and Maths | Application |
| **Experience** | Experience of/willingness to work in a busy environment where multi-tasking is essential | Experience of working with children/young peopleExperience of working with children/young people/adults with learning/physical disabilities | ApplicationInterview |
| **Skills & Abilities** | Ability to be flexible within a role (as the LSA role will include meeting basic hygiene needs including toileting & working within higher level academic frameworks)Basic Literacy, Numeracy & ICT skills including experience of working with online systems | Experience of working/volunteering in a school environment | Interview |
| **Knowledge** | Willingness to learn & implement safeguarding proceduresBasic understanding of school curriculums | Experience of working/volunteering in a school environment | Interview |
| **Behaviours** | Be flexible and willing to work in different areas of the schoolTo use a positive solution focused approach to managing difficult situationsFoster effective team workCommunicate effectively with colleagues, students and parentsBe self-reflective and keen to learn |  | ApplicationInterview |