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Adopted	April 2022	Review	September 2022
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	Complimentary tea, coffee, sugar milk and cold drinks in our staff room		Protected PPA and Subject Release Time
	Complimentary fruit and snacks in our staffroom		Dedicated day of release for report writing
	Annual flu-jab claimable through the school		CPD opportunities offered at all levels
	Free on-site parking		Free counselling service available to all staff
	2 x Golden Tickets in exchange for 2 wellbeing afternoons or a whole day		Coaching available to staff
	Flexible approach to family events		Complimentary school lunch offered to all staff
	Communication Policy to protect home life and work-life balance		Open door policy
	Dedicated Wellbeing Committee and wellbeing events throughout the year.		Opportunities for sharing good practice and developing teaching focussed on research
	Free eyecare check-ups		Access to the Kent Rewards Scheme – Vouchers, restaurant offers, Cycle-to-Work Scheme and more