**Person Specification for Assistant Headteacher**

**With leadership responsibility for Teaching & Learning & a core subject**

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| **CRITERIA** | **QUALITIES** |
| **Qualifications**  **and training** | * Qualified teacher status * Degree * Professional development in preparation for a leadership role |
| **Experience** | * Leadership and management experience in a school * Teacher experience (5 years minimum) * Involvement in school self-evaluation and school improvement * Line management experience * Demonstrable experience of successful line management and staff development |
| **Skills and knowledge** | * Understanding of high-quality teaching, and the ability to model this for others and support others to improve * Effective communication and interpersonal skills * Ability to communicate a vision and inspire others * Ability to build effective working relationships |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position * Team player – promoting collaborative working with all colleagues |