**Person Specification for Assistant Headteacher**

**With leadership responsibility for Teaching & Learning & a core subject**

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| **CRITERIA** | **QUALITIES** |
| **Qualifications** **and training** | * Qualified teacher status
* Degree
* Professional development in preparation for a leadership role
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| **Experience** | * Leadership and management experience in a school
* Teacher experience (5 years minimum)
* Involvement in school self-evaluation and school improvement
* Line management experience
* Demonstrable experience of successful line management and staff development
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| **Skills and knowledge** | * Understanding of high-quality teaching, and the ability to model this for others and support others to improve
* Effective communication and interpersonal skills
* Ability to communicate a vision and inspire others
* Ability to build effective working relationships
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| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* Ability to work under pressure and prioritise effectively
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position
* Team player – promoting collaborative working with all colleagues
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