



Person Specification for a Teaching Assistant at Orchard Primary School

Joining the staff at Orchard Primary will be a demanding but highly rewarding role. You will become part of a highly motivated, hardworking team, striving to enhance the childrens' educational experience at all levels.

Educational requirements	Essential	Desirable
5 GCSEs grade C and above including Maths and English.	✓	
2 A Levels or equivalent.		✓
Evidence of further professional development.	✓	
First Aid Qualification.		✓
Qualification to at least NVQ level 2 in an educational related subject.		✓
Previous experience of working in a school setting.		✓
Knowledge and Skills		
Understanding the importance of safeguarding and the legislation that we work within.	✓	
Understanding the importance of following and implementing school policies and procedures.	✓	
Ability to use non-confrontational strategies of behaviour management and implement our behaviour policy.	✓	
Is able to support all our children including SEN.	✓	
Demonstrate previous success in raising standards and meeting challenging new targets.	✓	
Is able to contribute to the planning, delivery and evaluation of support in class and intervention programmes.	✓	
Confidently use ICT to support learning and use data systems to track progress.	✓	
Be able to create and use resources effectively to support pupils' learning.	✓	
Personal Attributes		
Flexible, patient and resilient.	✓	
Must be able to manage a demanding workload with conflicting demands.	✓	
Have excellent communication skills, including oral, written and presentation.	✓	
To think strategically and creatively to solve problems.	✓	
Enthusiasm to develop your own skills and engage in further training.	✓	