

**Penshurst CE Primary School**  
**Individual Needs Assistant (SEN) – additional information**

This post will be varied and will require a very special person/people. The school's vision and values drive all we do; as an inclusive school our aim is that all our children feel safe, happy and make progress across our curriculum.

You will need to be creative, energetic and committed to providing an inclusive education for the pupil you will work with. The ideal candidate will be passionate about making a difference to children's lives by enabling them to learn, thrive and achieve, no matter the barrier to learning.

It will be essential to have experience of working with children and have good communication skills both written and verbal.

In this post you will be required to:

- Deliver effective 1:1 teaching, applying basic behavioural strategies consistently to pupils with additional needs.
- Manage any challenging behavioural issues when they arise in a safe and professional manner.
- Supervise and interact energetically with pupils during lunch and indoor/outdoor break times.
- Support pupils with their personal care needs e.g. toileting, dressing, support with feeding and administering medication, with the support of SLT/Class Teacher (if required)
- Record data clearly and consistently on interventions throughout the day, ensuring accurate and appropriate data collection systems are followed and used as an effective assessment for learning tool.
- Be responsible for safeguarding the health and safety of pupils, including maintaining a physically safe environment and following risk assessments as appropriate.