



**KING ETHELBERT
SCHOOL**



HEAD OF MFL
START DATE: SEPTEMBER 2023

Registered Office: King Ethelbert School, Canterbury Road, Birchington, Kent CT7 9BL
T: 01843 831999 | E: mail@kingethelbert.kent.sch.uk | W: www.kingethelbert.com

Coastal Academics Trust: a company limited by guarantee. Registered in England. Company Number: 07552665



KING ETHELBERT SCHOOL

Head of MFL

Salary: Main scale or negotiable depending on applicant plus TLR 2b

“This is a happy school where pupils learn well.”

“King Ethelbert has an inspiring ethos and a thoroughly motivated staff team.” Ofsted October 2018

We are seeking an outstanding, dedicated teacher with a passion for enabling young people to achieve high standards in MFL. This vacancy provides an excellent career opportunity for an enthusiastic and dynamic professional. The successful candidate will take up a key role, leading and promoting a culture where students exhibit our ASPIRE values: a positive and proactive attitude, the desire to succeed, pride in themselves and their school, the opportunity and ability to inspire others and are resilient and enterprising in their approach to school and life.

King Ethelbert School is rated Good by Ofsted and is very popular, being oversubscribed for several consecutive years. We are part of the Coastal Academies Trust which is made up of a grammar school, three Thanet high schools and one primary school. All of these schools operate independently and have unique characteristics but good practice is shared helping to drive forward standards at every level: our mission is to make Thanet the centre for excellent education. In the sixth form we offer the exciting International Baccalaureate Career-related Programme (CP) which has brought the school international recognition.

King Ethelbert School is located in the picturesque seaside town of Birchington which has stunning coastal views. Housing is affordable and the area benefits from a warm and sunny climate.

King Ethelbert School is committed to safeguarding and promoting the welfare of children. This position is, therefore, subject to a satisfactory enhanced Disclosure and Barring Service application.

Potential applicants are welcome to visit us to experience the school first-hand. If you would like to arrange a visit, please do not hesitate to contact Debbie Shallcross, Personnel Administrator, via personnel@kingethelbert.kent.sch.uk, or on 01843 831999. More information about our school can be found by visiting www.kingethelbert.com.

How to Apply: Via the Kent Teach website, or the school website.

Closing Date: Please apply as soon as possible but not later than
9am on Tuesday 28th March 2023



February 2023

Dear Applicant

Thank you for showing an interest in this post. This is an important job both for the school and the successful applicant, who will have the opportunity to work in one of the best non-selective schools in Kent, a school where exciting things happen and where we are at the forefront of many innovative developments and changes in Thanet and beyond.

King Ethelbert is a mixed non-selective school of approximately 900 students. In the context of Thanet (Margate, Broadstairs and Ramsgate), it is one of the most popular non-selective schools each year filled with first-choice students and long waiting lists for each year group. We have a wide range of abilities studying with us including some students who have passed the Kent Test but want to be at their local school where they can be equally successful; such is our reputation. We were last visited by Ofsted in October 2018 and were again rated Good. The school received some extremely positive feedback, highlighting how proud students are of their school, our engaging teaching and learning and the respectful relationships between students and staff.

The school's outcomes compare favourably with other non-selective schools in Kent on a yearly basis. We are also, however, determined to ensure that we do not compromise the curriculum or the breadth of educational experience that we offer, in order to achieve a positive Progress 8 score. Our students are given as many opportunities as possible and we are a lead school in the country with the Royal Shakespeare Company and also the Turner Contemporary. We believe in preparing young people for their next steps in education or employment through mastering and developing a broad range of employability skills and learning behaviours. These are practised and embedded across the school in a number of ways both through and beyond the curriculum. Our aim is for all KES students to be ambitious for the future, globally diverse and inquisitive learners.

King Ethelbert was one of the first schools in the country to offer the International Baccalaureate Careers-Related Programme in the sixth form because it is the best post-16 educational offer in the world. We are a lead school for the IBCP and support many other schools in Kent, as well as welcome visitors from across the world to see what the IBCP does for our students and how we can share good practice internationally as well as locally.

The commitment to work together lies at the heart of Coastal Academies Trust. The trust began as a federation between King Ethelbert and Dane Court Grammar School in 2009 and these two schools still share a governing body. Over the last few years we have been joined by Cliftonville Primary School, an outstanding school, Hartsdown Academy and Royal Harbour Academy. As a trust our commitment to all schools is non-negotiable. All students who attend any one of our schools are valued and important and we have a collective responsibility to all. We are committed to making Thanet the centre of excellence for education.

The trust is fully invested in the continuous professional development of all its staff. We deliver bespoke leadership training to complement the new, revised NPQ programmes and give hands-on, practical experience and training to our aspiring and existing leaders at all levels.

If King Ethelbert School and the Coastal Academies Trust sounds like the place you would like to work - and you have the ambition, commitment, and passion necessary, then apply. Should you require any additional information please contact Laura Pease, PA to the Headteacher, via personnel@kingethelbert.kent.sch.uk, or on 01843 831999. More information about our school can be found by visiting www.kingethelbert.com.

Please apply as soon as possible but not later than **9am on Tuesday 28th March 2023**. This is a key role in the school and we are keen to appoint an excellent practitioner so we may progress with interviews prior to this date to secure the right person for this post.



Tom Sellen
Headteacher

Registered Office: King Ethelbert School, Canterbury Road, Birchington, Kent CT7 9BL

T: 01843 831999 | E: mail@kingethelbert.kent.sch.uk | W: www.kingethelbert.com

Coastal Academies Trust: a company limited by guarantee. Registered in England. Company Number: 07552665

The MFL Department is a developing department which currently consists of a Head of Department, a 2ic of department and an MFL teacher. Students at KS3 all study Spanish and we have a small cohort of Key Stage 4 students who do French alongside a Y10 and Y11 Spanish cohort as well. The AQA syllabus is currently studied and Spanish is a consistently popular GCSE option subject. In the 6th form, all students study a new language, currently Sinhalese or Japanese, as part of the cultural Core element of the International Baccalaureate Careers related Certificate. Additionally, we are offering the Ab Initio Spanish qualification as one of the IB options within the IBCP programme. This post ideally requires a teacher of Spanish and French to at least KS3, however strength in one of these languages would be considered.

Spanish is a very popular GCSE subject and we encourage students to study the full EBACC where appropriate. The MFL curriculum encourages students to grow in confidence through developing student oracy skills and develops students' cultural appreciation and interest. Alongside this, we offer numerous opportunities for collaboration with other departments and more widely across the trust and we offer extensive extra-curricular opportunities to broaden our student's experiences.

Why join our team?

This is an exciting time to be joining a forward thinking and strengthening department. This post would be a fantastic opportunity for an innovative, dynamic and capable practitioner to lead the department into its next phase and to continue to develop a love for languages at all key stages.

A comprehensive induction programme is provided into the work of King Ethelbert School, and a specific mentoring and guidance programme operates for all new entrants. Ofsted have recognised that guidance and support given by staff for students is outstanding. It is expected that all potential members of staff will have a passion and a commitment to each child achieving their personal best.

King Ethelbert School is committed to safeguarding and promoting the welfare of children. This position is therefore subject to an enhanced Disclosure and Barring Service application.

The successful candidate may also hold a pastoral responsibility as a tutor within a year system.





**KING ETHELBERT
SCHOOL**

www.kingethelbert.com

**Click here
for
prospectus**



Registered Office: King Ethelbert School, Canterbury Road, Birchington, Kent CT7 9BL

T: 01843 831999 | E: mail@kingethelbert.kent.sch.uk | W: www.kingethelbert.com

Coastal Academics Trust: a company limited by guarantee. Registered in England. Company Number: 07552665