



Parkwood Hall
CO-OPERATIVE ACADEMY

Swanley, Kent

Deputy Principal – Pastoral

Competitive Remuneration Package

Parkwood Hall Co-operative Academy is a specialist day and residential school for children and young people aged 8-19 who have moderate to severe learning difficulties and autism. Many of our pupils have additional needs including ADHD, Downs Syndrome and language difficulties. Referrals come from local authorities across London, Kent and the South East.

We are committed to providing a learning environment and learning pathway that enables all our pupils to achieve the best they can and help prepare them for adult life so they can live as independent a life as possible. We have a highly skilled team of professionals including teachers, teaching assistants, speech and language therapists, occupational therapists, a school nurse and residential staff. We are fortunate in having an amazing site where our children can access seventy-eight acres of green space and woodlands. We have two Forest Schools as well as purpose-built playground areas and sports areas.

We are looking for an exceptional individual to join the leadership team and be responsible for pastoral support across the school. This is about leading change and improvement that will impact directly on the lives of our children and young people. We are in the process of implementing Positive Behaviour Support. Your role will involve embedding it in every corner of the school. You will have strategic oversight of safeguarding and also perform the role of SENCO for the school. You will work with an enthusiastic and energetic team of leaders and staff, who are highly committed to our vision of “a quality life for all.”

You will have a successful track record at middle or senior leadership in a comparable setting and have experience of leading change and improvement. Previous experience of PBS would be a distinct advantage but is not essential. Of most importance is a strong belief in the approach and a desire to work towards our vision. Your personal qualities and ability to establish relationships with the broadest range of individuals will be key. All our staff must be kind; none more so than in this role.

For more information download full details on the role at www.pentir.com/roles/parkwoodhall/dppastoral.

For a confidential conversation about the role then contact Mike Phillips (mike.phillips@pentir.com) on 07830-313915 or Maureen Nicholas (maureen.nicholas@pentir.com) on 07540-222519 at our advisors Pentir.

Closing Date: Tuesday 11th April 2023.

Parkwood Hall Co-operative Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We welcome applicants from underrepresented groups including ethnicity, gender, transgender, age, disability, sexual orientation, or religion. Appointment to this post will be subject to an enhanced DBS check.

Growth through personal and social learning

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