Teacher of French and German - Job Description

All job descriptions are current at the date shown, but following consultation with you, may be changed to reflect or anticipate changes in the job which are commensurate with the salary and job title.

Employees will be expected to comply with any reasonable request from the Headteacher to undertake work of a similar level that is not specified in this job description. Employees are expected to be courteous to colleagues and provide a welcoming environment for everyone within our school community. The School will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Specific Duties

Post	Teacher of German and Spanish / French (Full Time or Part Time at 0.6 - 0.8 FTE)
Specific Duties	 Teaching KS3 and KS4 German and French or Spanish at KS3 and/or KS4 Form Tutor
Contract Type	Full Time or Part Time permanent contract
Line Management	Line managed by Subject Leaders for MFL

Generic Responsibilities

Responsibilities:	Teaching & Learning
	 To prepare and teach lessons to the teaching groups assigned by the Subject Leader using methods appropriate to the age and ability of each individual student To ensure that lesson plans include clear differentiation to cater for students of all abilities To undertake assessment of student progress, setting targets and monitoring performance in line with school and departmental policies To participate with the Subject Leader and other colleagues in the development of appropriate syllabuses, materials, schemes of work and lesson plans, which should engage, stimulate and challenge students of all abilities, and should caterfor all learning styles To set and assess meaningful homework on a regular basis according to the school homework policy To maintain an up to date knowledge of the subject and utilise a range of teaching methods in line with currently acknowledged best practice To actively contribute to the wider life of the school by organising and running appropriate extra-curricular activities
	Management and Assessment
	 To register each class using the electronic registration system according toschool procedures To keep appropriate records and to complete assessments and reports for students as required by the whole school policy To monitor and control the use and storage of teaching materials, books and equipment To supervise the use and care of the school fabric and equipment by the studentsand to ensure their adherence to relevant health and safety regulations To take responsibility for particular aspects of the subject(s) in consultation withthe Subject Leader
	 To maintain the allocated teaching areas to ensure that they are conducive to a stimulating and exciting learning experience
	 To assist in seeking ways of deploying resources to the maximum benefit of the students To ensure that equipment and books are maintained in accordance with school

policies

Communications / Meetings:	 To alert Subject Leaders and Tutors/Directors of Key Stages to problems arising with individual students in accordance with whole school policies; To participate actively in meetings with colleagues and parents; To attend CPD sessions as agreed with your line manager; To actively research new methods of teaching, to pilot them and to report backon their effectiveness.
Additional Duties:	 To undertake whole School duties as outlined each year To continue personal development as agreed at appraisal To engage actively in the performance review process To address the appraisal targets set by the line manager To undertake any other duty as specified by School Teachers' Pay and ConditionsBody (STPCB) not mentioned in the above To play a full part in the life of the School community, to support its distinctiveaim and ethos and to encourage staff and students to follow this example To promote actively the School's corporate policies To comply with the School's Health and Safety policy and undertake risk assessments as appropriate To show a record of excellent attendance and punctuality To adhere to the School's policies.
Responsible For:	Not Applicable
Liaising With:	Headteacher, Senior Leadership Group, Extended Leadership Group, Subject Leaders and relevant staff with cross-school responsibilities, relevant non-teachingsupport staff, parents, Governors and outside agencies as required.
Disclosure Level:	Enhanced