



JOB DESCRIPTION: TEACHER OF MODERN FOREIGN LANGUAGES

Hours: Full Time

Salary: The salary will be commensurate with experience

Reporting to: Deputy Headteacher

THE SCHOOL

Bishop Challoner is a highly successful and ambitious school providing a warm and welcoming community where each member is embraced and encouraged to flourish and achieve.

We are committed to providing an environment in which all pupils are challenged to be the best they can be, and one in which pastoral care and wellbeing underpin academic and co-curricular excellence. This rings true in the school's motto - 'Dare to do your best'.

We believe in providing an education for life and we seek to ensure that the learning experience at our school blends the best of tradition with the exciting opportunities provided by developing new skills and aptitude for an ever-changing world. Learning how to learn is a key facet of our education philosophy and is an essential need for the twenty-first century.

We believe that a truly excellent school is about more than academic achievement alone: it is about developing a real passion for learning; a capacity for independent and critical thinking; self-awareness and resilience; self-confidence without arrogance and genuine interests that extend beyond the classroom walls.

At Bishop Challoner we focus on developing the whole person, aiming to ensure that each pupil leaves us ready for the challenges of life at university or the world of work, and understanding their responsibilities towards others.

We want our pupils to leave Bishop Challoner well equipped to engage positively with a rapidly changing world as accomplished problem solvers and confident individuals with a clear appreciation of and respect for the views and potential of others.

THE ROLE

At Bishop Challoner, we recognise the importance of a rich and varied curriculum in allowing our pupils to thrive and succeed. We are seeking to appoint a well-qualified graduate to teach Modern Foreign Languages. They will also contribute to the Key Stage 3 teaching carousel. The person appointed will be expected to contribute to and play a positive part in the life of the School.

JOB PURPOSE

- Teach Modern Foreign Languages
- Plan stimulating and informative lessons, engaging pupils in an interactive learning environment
- Assess pupil work and tests regularly in line with school policy
- Contribute to oral and written assessment, reports and references for pupils
- Educate the pupil body more broadly, drawing on specialist skills, knowledge and experience to bring the subjects to life
- Engage with parents and carers, keeping them informed of their child's progress
- Undertake other tasks as reasonably required by the School

Continuing Professional Development:

Take responsibility for personal professional development, keeping informed of research and developments which may lead to improvements in the learning opportunities provided.

General Responsibilities:

- Support the school vision and objectives outlined in the School Development Plan
- Support and contribute to the school's responsibility for safeguarding pupils
- Work within the School's Health and Safety policy to ensure a safe working environment for staff, pupils and visitors
- Work within the schools Equality, Diversity and Inclusivity Policy to promote equality of opportunity for all pupils and staff
- Maintain high professional standards of attendance, punctuality, appearance, conduct and positive, courteous relations with pupils, parents and colleagues
- Engage actively in the performance review process
- To promote and uphold the spiritual ethos and values of the school

PERSON SPECIFICATION

Education/Qualifications:

- Hold a relevant undergraduate degree in a foreign language

Knowledge:

- Have successful teaching experience at secondary level, which can be teaching practice
- Have excellent subject knowledge and a passion for their specialist area
- Have proven administrative and organisational skills
- Be committed to high quality teaching and learning, and promoting high standards for their pupils
- Be a colleague who shares our view that wellbeing underpins pupil outcome, progress and performance
- Be a reflective practitioner with a desire to be the best you can be

Skills and Abilities:

- Good written and verbal communication skills
- Ability to work independently
- Positive communication and listening skills
- Patience, tolerance and sensitivity
- A mature and non-judgemental outlook
- Enthusiasm