

## **Job Description**

POST: Cleaning Assistant

**RESPONSIBLE TO:** Cleaning Team Manager

SALARY: SP 2- 4

**KEY RELATIONSHIPS:** Academy Leadership Team; relevant teaching and support

staff; LA representatives; partner professionals; parents/carers; local community; hub council; other Oasis Academies and

Oasis Community Learning national staff.

**LOCATION:** Oasis Academy Isle of Sheppey

**WORKING PATTERN:** Monday to Friday 3.30 – 6.30pm – 44 weeks

JOB PURPOSE: Clean and maintain areas of the establishment, under the

direction of both the cleaning supervisor and any senior

member of staff to ensure they are kept clean.

**DISCLOSURE LEVEL:** Enhanced DBS

 Clean and maintain areas of the establishment, under the direction of both the Cleaning supervisor and any senior member of staff to ensure they are kept clean and tidy.

- Provide a comprehensive cleaning service to include dusting, vacuuming, washing floors, emptying bins etc, to ensure high standards of cleanliness and hygiene at all times.
- Maintain clean toilets to ensure hygiene standards are met
- Ensure outside grounds are kept free from rubbish and debris so a clean and tidy appearance is maintained to the agreed specification.
- Report any defects to a senior member of staff to ensure health and safety procedures are followed and to enable repairs to be carried out.
- Undertake, during holiday periods, a complete 'spring' clean of all areas including window cleaning, moving furniture to clean behind it, skirting boards, varnishing wooden floors etc, to ensure all areas are clean and fresh.
- Comply with Health & Safety, Fire Regulations and other Academy policies and attend training courses as required.
- Any other duties in support of the Academy as reasonably decided by The Principal/Academy Senior Leadership Team

**NB:** The post holder will be expected to fulfill their duties in such a way as to safeguard and promote the welfare of Academy



## **Person Specification**

Candidates will be assessed against the following

## **Essential Skills, Knowledge and Qualifications**

- The ability to undertake cleaning activities
- The ability to use tools/equipment required for the role
- Be physically fit to undertake cleaning duties
- Good interpersonal skills.
- Ability to work to own initiative
- Methodical and organised
- Ability to understand and follow health and safety related instructions
- A willingness to undertake any training and development related to the role
- Able to demonstrate the willingness, commitment and ability to safeguard and promote the welfare of Academy students

## **Desirable Skills, Knowledge and Qualities**

- 2 Years relevant school experience
- 2 years experience of working in a similar role