

## Job Description: Teaching Assistant [General-Class Based]

School: Bromstone Primary School

Grade: Kent Range 3

Hours: 30 hours

Contract: Term time only

Responsible to: Inclusion Manager

## Purpose of the Job:

To work with teachers to support teaching and learning, providing general and specific assistance to pupils and staff under the direction, guidance and direct supervision of the classroom teacher.

## **Key duties and responsibilities:**

- 1. Work with individuals or small groups of pupils in the classroom under the direct supervision of teaching staff and provide feedback to the teacher.
- 2. Support pupils to understand instructions, support independent learning and inclusion of all pupils.
- 3. Support the teacher in behaviour management and keeping pupils on task.
- 4. Support pupils in social and emotional well-being, reporting problems to the teacher as appropriate.
- 5. Prepare and clear up learning environment and resources, including photocopying, filing and the display and presentation of pupils' work and contribute to maintaining a safe environment.
- 6. Record basic pupil data.
- 7. Support children's learning through play.
- 8. Assist with break-time supervision including facilitating games and activities.
- 9. Assist with escorting pupils on educational visits.
- 10. Support pupils in using ICT.
- 11. Assist pupils with eating, dressing and hygiene, as required, whilst encouraging independence.

## Person Specification: Teaching Assistant [General-Class Based]

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

|                      | CRITERIA   |
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| QUALIFICATIONS       | <ul> <li>Desirable - Level 1 or 2 Diploma (or equivalent) with proficient practical skills.</li> <li>English and Maths GCSE grade C or above.</li> </ul>   |
| EXPERIENCE           | Previous experience of working with children.  |
| SKILLS AND ABILITIES | <ul> <li>Good Numeracy and literacy skills.</li> <li>Basic IT skills.</li> <li>Have the ability to relate well to children and adults, understanding their needs and being able to respond accordingly.</li> <li>Good influencing skills to encourage pupils to interact with others and be socially responsible.</li> <li>Strong emotional intelligence.</li> <li>Flexible, adaptable and hardworking.</li> <li>Dedicated, self-motivated and determined.</li> <li>strong emotional intelligence and the passion to make a difference to the lives of the children</li> </ul> |
| KNOWLEDGE            | Knowledge of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality.  |