**Person specification: Teaching Assistant**

**Qualification Criteria**

* Level 1 or 2 Diploma
* GCSE Maths and English

**Experience**

* Experience of establishing successful learning relationships with a variety of children at the relevant age
* Experience of the role of a TA and in particular classroom organisation and management

**Behaviours/ Personal characteristics**

* Genuine passion and a belief in the potential of every pupil
* Helpful, positive, calm and caring nature
* Able to establish good working relationships with other support staff and teachers
* To work as part of a team, willing to go the extra mile
* Able to follow instructions accurately but make good judgments and lead when required

**Specific skills**

* Good communication skills, including written and oral
* Competent with computers and other technology
* Good administrative and organisational skills
* Able to lead intervention sessions for pupils after receiving training
* Able to understand and implement particular strategies and methods to help pupils to improve their learning and enjoyment of learning
* Able to help implement the necessary routines and patterns to establish good behaviour management within the school
* Able to deal with minor incidents, first aid, and the personal health and hygiene of the pupils
* Understands the importance of confidentiality and discretion
* Ability to encourage pupils to interact with others and be socially and environmentally responsible

**Other desirable training and skills**

* First Aid training

**Knowledge**

* Knowledge of policies and procedures relating to child protection, health, safety, security, equal opportunities and confidentiality

**Other**

* Commitment to the safeguarding and welfare of all pupils
* This post is subject to an enhanced Disclosure and Barring Service check
* Right to work in UK