



**Kingsnorth CE Primary School Primary School  
Class Teacher Person Specification**

It is likely that the successful candidate will satisfy the following specification:

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>✓ Graduate</li> <li>✓ Qualified Teacher Status recognised by Department of Education</li> <li>✓ Be trained in or have experience teaching the National Curriculum / Foundation Stage Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>• Good honours degree or Masters level qualification</li> <li>• Evidence of continuing CPLD</li> </ul>
Previous experience	<ul style="list-style-type: none"> <li>✓ Successful teaching experience / training across the ability range and primary age range</li> <li>✓ Experience in middle leadership</li> </ul>	<ul style="list-style-type: none"> <li>• Experience in teaching in a creative / cross curricular style</li> </ul>
Professional competence	<ul style="list-style-type: none"> <li>✓ Strong ability to plan, prepare and deliver effective teaching and learning as relevant to the age and ability group/subject that you teach, other relevant initiatives and the school's own policies</li> <li>✓ Ability to assess and record the progress of pupils' learning to inform next steps and monitor progress</li> <li>✓ Ability to teach using a wide range of teaching strategies to meet differing learning styles</li> <li>✓ Ability to use ICT for planning and assessment</li> <li>✓ Ability to utilise ICT to support learning in the classroom</li> <li>✓ Ability to demonstrate skills in behaviour management</li> <li>✓ High expectations of pupil</li> <li>✓ Use a variety of strategies to maximise achievement for all children including those with special educational needs and high achievers.</li> <li>✓ Will encourage children in developing self-esteem and respect for others.</li> <li>✓ Demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom.</li> <li>✓ Strong subject knowledge</li> <li>✓ High personal standards</li> <li>✓ A commitment to sustaining up to date professional knowledge.</li> <li>✓ Promote and safeguard the welfare of children within the school</li> </ul>	<ul style="list-style-type: none"> <li>• Flexibility</li> <li>• Knowledge and skills in particular curriculum areas.</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>✓ To be energetic, enthusiastic and hard working</li> <li>✓ See working in school as more than just a job</li> <li>✓ Will work hard for the community that makes up Kingsnorth CEP</li> <li>✓ Promoting parental and local community involvement</li> <li>✓ Can communicate both verbally and in writing, to a range of audiences.</li> <li>✓ Good interpersonal skills</li> <li>✓ Ability to work well in a team</li> <li>✓ A willingness to engage in all aspects of school life</li> <li>✓ Good health</li> </ul>	<ul style="list-style-type: none"> <li>• Christian faith and beliefs to support the school</li> <li>• Strong commitment to education beyond the classroom</li> <li>• Sense of humour</li> <li>• A willingness to run a range of extra-curricular activities</li> </ul>

All Appointments are subject to excellent references, proof of qualifications, police, health and online checks, other essential recruitment checks and to undertake an enhanced disclosure to the Disclosure and Barring Service (DBS formerly the CRB).

**Please note candidates will be asked to provide evidence against selected criteria.**