

Ripplevale School
Higher Level Teaching Assistant- Numeracy Intervention Person Specification

Description	Essential	Desirable	Evidence
Experience:	<p>A desire to help SEND pupils achieve their potential.</p> <p>An interest in Maths.</p>	<p>Experience of supporting pupils with autism.</p> <p>Experience of delivering numeracy programmes to pupils working at a Key Stage 1 / Key Stage 2 level.</p>	<p>Application Form</p> <p>References</p> <p>Interview</p>
Qualifications & Training:	<p>Good level of education including at least GCSE English and Maths at 'C' or above.</p>	<p>Level 3 or 4 qualifications equivalent to 'A' levels or above.</p> <p>Previous experience with SEND pupils or training including autism, dyscalculia or dyslexia.</p>	<p>Application Form</p> <p>References</p> <p>Certificates of Qualification & Training</p>
Practical & Management Skills:	<p>Ability to deliver lesson content 1:1 or in very small groups.</p> <p>Ability to find and prepare resources for intervention sessions.</p> <p>Ability to use effective questioning to move students' learning forward.</p> <p>Ability to report back to tutors and Maths teachers, including for EHCP reviews and reports.</p> <p>Excellent positive behavior management strategies and practice.</p> <p>Willingness to learn and implement relevant school education programmes.</p>	<p>Ability to identify gaps in pupil knowledge and find ways to address needs. (This can be supported initially if needed)</p>	<p>Application Form</p> <p>References</p> <p>Interview Process</p>
Interpersonal Qualities & Attributes:	<p>Committed to safeguarding and promoting the welfare of children.</p> <p>Conscientious.</p>		<p>Application Form</p> <p>References</p>

	<p>Well organised.</p> <p>Calm and positive.</p> <p>Excellent timekeeper.</p> <p>Ability to listen/communicate clearly with a range of audiences.</p> <p>Ability to work as part of a team.</p> <p>Sound organisational skills.</p> <p>Attention to detail and presentation.</p>		Interview Process
Job Specific Requirements	<p>Commitment to SEND.</p> <p>Commitment to establishing/maintaining high educational standards within the school ensuring appropriate levels of challenge, guidance and support for pupils.</p> <p>Commitment to equal opportunities.</p>		Interview and application form

Ripplevale School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors and volunteers to share this commitment.