



Upper Key Stage 2 HLTA 30 hours a week
(Fixed term until January 2024)

Pay: NJC Scale C2 Points 12 - 25 (@ £11 - £15 per hour equivalent)

Parkwood Primary School are looking for a Higher-Level Teaching Assistant to join our Year 6 team to deliver targeted interventions to groups of children; offer in-class assistance to children and cover classes in KS2 as and when required.

Where teaching is required, you will be provided with pre-planned, resourced lessons and be supported by our teaching staff to deliver lessons which move the learning forward whilst implementing a positive approach to behaviour management. You'll be expected to be flexible with your hours when required to cover classes and will need to use a short time after school to acknowledge work and feed back to the teacher verbally or via email at the end of the working day.

Skillset:

- experience of working with children in KS2
- knowledge expected of a Year 6 child
- ability to explain and model key elements of the National Curriculum so that children are able to meet their potential in each lesson academically
- build positive relationships with all children, especially with those who present behaviour challenges or have high needs.
- a keen interest and enthusiasm for leading a class
- be proactive and professional in seeking support or guidance from colleagues
- collaborate and communicate effectively with all staff
- have a positive, flexible and adaptable demeanour
- manage time effectively within the working day

Other Requirements:

It will be necessary to ensure the working environment is safe and secure at all times and you will need to be aware of and follow the safeguarding policy.

Supervision at breaktimes and lunchtimes will be necessary.

Maintain professionalism when dealing with parents and working with associate staff in and beyond the classroom.

Follow set routines and maintain expectations of the class teacher in his/her absence.

Enforce the school rules consistently and sanctions fairly and proportionately.

Be a role model by presenting a positive personal image.

Essential Criteria	Met	Desirable Criteria	Met
Qualifications			
Level 4 HLTA certificate			
Experience		Experience	
<ul style="list-style-type: none"> • Experience of working with children in KS2 • Experience with leading whole classes 		<ul style="list-style-type: none"> • Sustained period of time working with Year 6 children. • A proven track record of building relationships 	

<ul style="list-style-type: none"> • Experience with taking the lead with groups of children • Understanding of Safeguarding and Child Protection procedures. • An understanding the National Curriculum expectations • Ability to recognise when and how to seek advice using the right channels • A track record of being adaptable, resourceful and willing to meet new challenges and have a flexible approach to development and change. 		<p>and moving learning forward in Year 6.</p>	
Skills			
<ul style="list-style-type: none"> • Well-developed interpersonal skills; the ability to communicate effectively orally and in writing • Ability to plan, organise and prioritise • The ability to enthusiastically and loyally support the school's vision through behaviour, words and actions • Competent use of ICT or the willingness to learn 			

Candidates wishing to apply will be required to take part in a formal interview and teach a whole-class lesson.