



February 2023

Dear Applicant

Thank you for showing an interest in this post. This is an important job both for the school and the successful applicant, who will have the opportunity to work in one of the best non-selective schools in Kent, a school where exciting things happen and where we are at the forefront of many innovative developments and changes in Thanet and beyond.

We want to appoint the best possible person for this role and so will decide on exact roles and responsibilities later, taking account of the successful candidate's skills and experience. However, the person will play a vital strategic role, leading on key areas across the school. They will require in-depth knowledge of learning and teaching, the curriculum, pastoral care and the latest educational developments. The successful candidate must have the ambition to be a future headteacher and we will provide the opportunity to develop your leadership skills even further and to collaborate and develop across our thriving trust.

King Ethelbert is a mixed non-selective school of approximately 900 students. In the context of Thanet (Margate, Broadstairs and Ramsgate), it is one of the most popular non-selective schools each year, filled with first-choice students and long waiting lists for each year group. We have a wide range of abilities studying with us including some students who have passed the Kent Test but want to be at their local school where they can be equally successful; such is our reputation. We were last visited by Ofsted in October 2018 and were again rated Good. The school received some extremely positive feedback, highlighting how proud students are of their school, our engaging teaching and learning and the respectful relationships between students and staff.

The school's outcomes compare favourably with other non-selective schools in Kent on a yearly basis. We are also, however, determined to ensure that we do not compromise the curriculum or the breadth of educational experience that we offer, in order to achieve a positive Progress 8 score. Our students are given as many opportunities as possible and we are a lead school in the country with the Royal Shakespeare Company and also the Turner Contemporary. We believe in preparing young people for their next steps in education or employment through mastering and developing a broad range of employability skills and learning behaviours. These are practised and embedded across the school in a number of ways both through and beyond the curriculum. Our aim is for all KES students to be ambitious for the future, globally diverse and inquisitive learners.

King Ethelbert was one of the first schools in the country to offer the International Baccalaureate Careers-Related Programme in the sixth form because it is the best post-16 educational offer in the world. We are a lead school for the IBCP and support many other schools in Kent, as well as welcome visitors from across the world to see what the IBCP does for our students and how we can share good practice internationally as well as locally.

The commitment to work together lies at the heart of Coastal Academies Trust. The trust began as a federation between King Ethelbert and Dane Court Grammar School in 2009 and these two schools still share a governing body. Over the last few years we have been joined by Cliftonville Primary School, an outstanding school, Hartsdown Academy and Royal Harbour Academy. As a trust our commitment to all schools is non-negotiable. All students who attend any one of our schools are valued and important and we have a collective responsibility to all. We are committed to making Thanet the centre of excellence for education.

The trust is fully invested in the continuous professional development of all its staff. We deliver bespoke leadership training to complement the new, revised NPQ programmes and give hands-on, practical experience and training to our aspiring and existing leaders at all levels.

If King Ethelbert School and the Coastal Academies Trust sounds like the place you would like to work - and you have the ambition, commitment, and passion necessary, then apply. Should you require any additional information please contact Laura Pease, PA to the Headteacher, via [personnel@kingethelbert.kent.sch.uk](mailto:personnel@kingethelbert.kent.sch.uk), or on 01843 831999. More information about our school can be found by visiting [www.kingethelbert.com](http://www.kingethelbert.com).

Please apply as soon as possible but not later than 9am on Wednesday 22nd February 2023.

Tom Sellen  
Headteacher

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