

Person Specification

Head of Science

A = Application R = Reference I = Interview or assessment

A	Qualifications	Essential or Desirable	Assessed via
1	Qualified teacher status with a degree in a science subject.	Essential	A/R
2	Further educational and/or managerial qualifications	Desirable	A/R
B	Experience and knowledge	Essential or Desirable	Assessed via
1	Experience of a leadership position and managing others within education	Desirable	A/R
2	High level of subject knowledge and understanding of the science curriculum	Essential	A/R/I
3	Knowledge of how to support students from differing abilities and backgrounds	Essential	A/R/I
4	Evidence of the effective use of data and assessment for learning in engaging learners	Essential	A/R/I
C	Skills and abilities	Essential or Desirable	Assessed via
1	Skilled classroom practitioner, who motivates and enables the majority of students to achieve good academic progression.	Essential	A/R/I
2	Leadership skills, including excellent communications skills, ability to lead a team and developing others.	Essential	A/R/I
3	Ability to contribute to the development of literacy, numeracy and communication skills of all our students.	Essential	A/I
D	Motivation	Essential or Desirable	Assessed via
1	Committed to own professional development and others.	Essential	A/R/I
2	Committed to raising the achievement for all students across the ability range.	Essential	A/R/I
E	Personal qualities	Essential or Desirable	Assessed via
1	Empathetic, compassionate, adaptable, resilient, aspirational for others.	Essential	A/R/I