



Person specification

Recreational manager (including OPAL) and wider curriculum specialist

Specification	Essential	Desirable
Relevant experience and knowledge	<ul style="list-style-type: none"> • Experience of working with children across all key stages • Demonstrable impact of teaching children, under the direction of a class teacher • Managing a team effectively to improve pupil experience 	<ul style="list-style-type: none"> • Forest school / outdoor learning • Experience of OPAL • Knowledge of delivering character education • Knowledge of the importance of play in pupil learning and well-being
Qualifications	<ul style="list-style-type: none"> • GCSE level or equivalent, including English and Maths 	<ul style="list-style-type: none"> • Forest school accreditation • Other outdoor teaching qualifications
Special skills and attributes	<ul style="list-style-type: none"> • Good communication skills • Good interpersonal skills • Ability to liaise effectively with colleagues • Ability to use initiative • Positive attitude and pride in work 	<ul style="list-style-type: none"> • Aware of Health and Safety issues • Knowledge of the Zones of Regulation

	<ul style="list-style-type: none"> • Positive to approach in behaviour management 	
Social skills	<ul style="list-style-type: none"> • Positivity • Flexible approach to work • Awareness of the importance for confidentiality • Ability to work with a wide variety of people, ensuring all members of the team are on board. 	
Motivation	<ul style="list-style-type: none"> • Enthusiasm and energy to work as part of a team • Committed to putting the child first in all matters. • Energised by challenges and the ability to be creative in problem-solving. 	
Professional behaviours	<ul style="list-style-type: none"> • Keeps up to date with Child Protection and welfare changes • Good attendance • Flexibility 	