

PERSON SPECIFICATION

School: Sandwich Infant School

Designation:1:1 Teaching Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> GCSE English and Maths Grade C or equivalent 	<ul style="list-style-type: none"> A Levels NVQ level 2 or similar First Aider 	Application forms Certificates
Work-related experience and associated skills	<ul style="list-style-type: none"> An enjoyment of working with children. Ability to apply behaviour management policies and strategies which contribute to a purposeful learning environment. Awareness of relevant policies, codes of practice and legislation. Must have excellent communication skills, both verbal and written. Must have the ability to work calmly under pressure and have the ability to adapt quickly and effectively to changing circumstances/situations 	<ul style="list-style-type: none"> Successful recent experience of working with children of relevant age with a variety of need including behaviour, learning and communication. 	Application forms Interview
Other relevant experience and training	<ul style="list-style-type: none"> ICT literate 		Application forms Interview
Personal skills/specialist knowledge	<ul style="list-style-type: none"> Good interpersonal skills. Ability to work as part of a team. Must be able to use own initiative, work independently, motivate and inspire with a creative approach to problem solving as well as taking direction. Good timekeeping and attendance. Patience. Good attendance record 		References Interview

	<ul style="list-style-type: none">• Ability to be discreet when needed and to maintain confidentiality.		
Special working conditions	Part time hours, term time only – APL B pro rata (depending on qualifications and experience). This position is subject to an enhanced disclosure check.		