



New Line Learning Academy  
*Believe and Achieve*



# VISION, VALUES AND STRATEGY

## 2021 - 2024

[newlinelearning.com](http://newlinelearning.com)

New Line Learning Academy is a caring and inclusive academy that enables every individual to flourish spiritually, morally and academically.



# Welcome to Future Schools Trust

Relentless Ambition for Young People.

We aim to achieve our vision by bringing together our family of schools to create a cohesive and aspirational community which enables every child and member of staff to exceed their expectations.

Our values are Integrity, Respect, Resilience, Strong Work Ethic, Collaboration and Equality.

The best interests of young people guide every ambition and decision we take. We are passionate in our belief that schools are stronger when they work together whilst being proud and protective of the unique identity of each of our schools in the Trust. Maintaining a strong moral purpose and supportive but challenging culture is central to everything we aim to achieve.

## We pledge to:

- Ensure all our students are happy and achieve their potential
- Continuously develop and promote excellent Teaching and Learning
- Provide opportunities which broaden students' horizon
- Continuously develop positive relationships with all members of our local community
- Nurture a safe and engaging environment in which we all thrive

As the Trust moves forward and goes from strength to strength, I look forward to working with all staff, parents, students and children within our Trust community.

Mrs Linney-Drouet  
CHIEF EXECUTIVE OFFICER





# NEW LINE LEARNING ACADEMY HAS BUILT ITS STRATEGY IN ACCORDANCE WITH THE TRUST CHARTER



## OFSTED QUOTES

The school motto 'Believe and Achieve' drives everything they do

Pupils feel safe and well supported by staff, especially the Student Support Managers

There is a family feeling about the academy

Pupils respond well and are keen to learn





## OUR MISSION

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To be the academy of choice and the Learning Hub for the locality. We are committed to achieving excellence by creating an academy where...

### OUR PUPILS WILL:

Have a developed sense of self-belief.  
Achieve their potential regardless of barriers.  
Embrace challenges.  
Take responsibility for their own learning.  
Have a deep involvement in and contribute to decision making in the school.  
Have positive, everlasting memories of their time at school.  
Leave NLLA ready to succeed in their next steps.

### OUR STAFF COMMUNITY WILL:

Demonstrate their belief and confidence that our pupils will reach their potential.  
Demonstrate a passion for the love of learning which:  
● Leads to a positive impact for pupils.  
● Inspires a passion for lifelong learning.  
Feel empowered to teach in a way that fosters inquiring and creative minds leading to memorable learning.  
Feel recognised and valued by colleagues, parents and/or pupils for their contribution in achieving the best in everyone.

### OUR PARENTS AND LOCAL COMMUNITY WILL:

Demonstrate an active commitment to upholding the NLLA values.  
Have trust, belief and confidence in the school to provide outstanding learning experiences and opportunities which enable their children to thrive and succeed.  
See us as the first choice school.  
Recognise our pupils as highly employable.  
Feel recognised and valued by colleagues, parents and/or pupils for their contribution in achieving the best in everyone.

### OUR GOVERNORS WILL:

Represent all aspects of the community.  
Be well informed.  
Provide challenge to ensure:  
● That there is effective leadership.  
● That, through robust safeguarding measures, our pupils are happy and safe.  
● That outcomes reflect the ability of the pupils and that no pupil is disadvantaged.  
Governors will feel recognised and valued by colleagues, parents and pupils for their contribution in achieving the best in everyone.





Pupils appreciate the wide range of trips, visits and clubs they can get involved in. Leaders are keen to offer pupils new experiences.

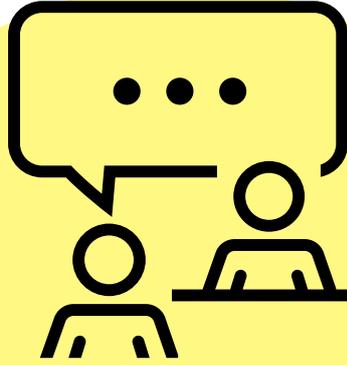
OFSTED 2019



# OUR ETHOS AND VALUES

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At New Line Learning our ethos is **Believe and Achieve** and our core values are:



## READY

On time, equipped and well-dressed  
Support each other in our learning  
Work to the best of our ability



## RESPECTFUL

Listen and speak politely  
Inclusive community  
Treat everyone equally



## SAFE

Never physically or verbally aggressive  
Ensure safety for all  
Care about our environment



# OUR VISION

To create a community of excellence which...

## IS A TRUE LEARNING COMMUNITY

Pupils are motivated and committed to their learning.  
Staff are reflective about their work and committed to their professional development.

## PROVIDES A SAFE, CALM AND HAPPY ENVIRONMENT

Clear expectations and boundaries.  
Appropriate provision for the vulnerable and challenging.  
A sense of fun.

## PUPILS WANT TO ATTEND

Innovative ways to engage and inspire.  
Utilisation of new technologies.  
A culture of teamwork and support.



## FULFILS EVERY PUPIL'S POTENTIAL

High aspirations for all.  
Challenging poor performance.  
Differentiated provision and personalised curriculum.  
Excellence in all curriculum areas.

## PREPARES PUPILS FOR LIFE BEYOND SCHOOL

Developing independent learners.  
Appropriate information, advice and guidance.  
Pupils taking responsibility for their actions and making decisions wisely.



# OUR STRATEGY

Continued success will be delivered through a combination of innovative thinking and traditional standards. Our strategic foundations are...



## QUALITY OF EDUCATION

We are committed to providing a broad curriculum that is well matched to pupil's needs, interests and aspirations across Key Stage Three and Four which:

- Secures development and achievement through highly effective teaching.
- Supports pupils' personal development.
- Encourages all pupils to achieve their personal best.
- Prepare pupils for 'life after New Line'.
- Challenges, motivates, inspires and leads to a lifelong interest in learning.
- Prepares pupils for higher education and for the world of work.
- Promotes active community involvement.
- Ensures that pupils are fully prepared for life in modern Britain.
- Offers a wide range of quality enrichment opportunities for personal development.



## BEHAVIOURS AND ATTITUDES

We place learning at the heart of everything we do, whilst building on the foundations of Ready, Respectful and Safe. Every member of our community will:

- Contribute to ensuring that school is a safe and secure environment.
- Engage in restorative conversations that support all in making the right choices.
- Attend, be punctual, equipped and well dressed.
- Support and care for each other, the environment and the wider community.
- Listen to one another and speak politely.
- Never be physically or verbally aggressive.
- Respect the views and contributions of all members of the community.
- Contribute to the House system and team approach to school life.
- Keep reward focused.



## PERSONAL DEVELOPMENT

Our pastoral system is founded on the 'Ready, Respectful, Safe' code of conduct, which is highly visible around school and which all pupils are familiar with. There are a number of leadership opportunities available to the pupils through our House system. House captains are involved in the decision making of the academy through regular 'Pupil Voice' meetings.

Impartial careers advice is provided across the academy and pupils of all ages are provided with opportunities to experience and meet people with different occupations. Using the Gatsby Benchmarks, we have introduced a careers element across the academy curriculum and provide a broad array of options to ensure clear pathways into the next stage of education.



## TEACHING AND LEARNING

We are committed to providing highly effective teaching, motivating and inspiring pupils to have a rich "thirst for knowledge". Our philosophy for teaching and learning is driven by our "fantastic four."

- ROUTINES
- LEARNING
- AMBITION
- REFLECTION



# NEW LINE LEARNING ACADEMY: SPECIALISTS IN PERFORMING ARTS

NEW LINE LEARNING WILL BE THE SCHOOL OF CHOICE  
FOR THOSE WITH A PASSION IN PERFORMING ARTS



An innovative “Performing Arts School of Excellence” program has been developed devoted to evolving skills in Drama, Dance, Music and Technical Theatre. This program will offer exciting opportunities create innovative performances, perform cutting-edge theatre and inspire talent.

Further details can be found at:  
[www.rslawards.com/paa/graded-exams/musical-theatre/](http://www.rslawards.com/paa/graded-exams/musical-theatre/)

## CREATE PERFORM INSPIRE

Our artists will be more than performers; they will devise, direct, write and create theatre that pushes the boundaries of the conventional, challenges tradition, and produces innovative performance.



Design: emmawoodroof.com







**New Line Learning Academy is part of Future Schools Trust.**

**Future Schools Trusts registered office:  
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