Ripplevale School

Higher Level Teaching Assistant- Numeracy Intervention Person Specification

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| **Description** | **Essential** | **Desirable** | **Evidence** |
| **Experience:** | A desire to help SEND pupils achieve their potential.  An interest in Maths. | Experience of supporting pupils with autism.  Experience of delivering numeracy programmes to pupils working at a Key Stage 1 / Key Stage 2 level. | Application Form  References  Interview |
| **Qualifications & Training:** | Good level of education including at least GCSE English and Maths at ‘C’ or above. | Level 3 or 4 qualifications equivalent to ‘A’ levels or above.  Previous experience with SEND pupils or training including autism, dyscalculia or dyslexia. | Application Form  References  Certificates of Qualification & Training |
| **Practical & Management Skills:** | Ability to deliver lesson content 1:1 or in very small groups.  Ability to find and prepare resources for intervention sessions.  Ability to use effective questioning to move students’ learning forward.  Ability to report back to tutors and Maths teachers, including for EHCP reviews and reports.  Excellent positive behavior management strategies and practice.  Willingness to learn and implement relevant school education programmes. | Ability to identify gaps in pupil knowledge and find ways to address needs. (This can be supported initially if needed) | Application Form  References  Interview Process |
| **Interpersonal Qualities & Attributes:** | Committed to safeguarding and promoting the welfare of children.  Conscientious.  Well organised.  Calm and positive.  Excellent timekeeper.  Ability to listen/communicate clearly with a range of audiences.  Ability to work as part of a team.  Sound organisational skills.  Attention to detail and presentation. |  | Application Form  References  Interview Process |
| **Job Specific Requirements** | Commitment to SEND.  Commitment to establishing/maintaining high educational standards within the school ensuring appropriate levels of challenge, guidance and support for pupils.  Commitment to equal opportunities. |  | Interview and application form |

*Ripplevale School is committed to safeguarding and promoting the welfare of children and young people and expects all staff, visitors and volunteers to share this commitment.*