Garlinge Primary School and Nursery



Person Specification for Midday Meals Supervisor

Experience	 Experience of working with primary age children is desirable Experience of working in a school setting is desirable
Skills	 Good interpersonal skills and an ability to relate and communicate effectively with children and staff Good influencing skills to encourage pupils to interact with others and be socially responsible Ability to work well as part of a team and show initiative when appropriate Ability to lead play-specific focus sessions
Knowledge	 Good standard of spoken and written English Good English comprehension Understanding of the importance of play Knowledge of first aid and medical needs is desirable Knowledge of a range of behaviour management strategies and techniques is desirable Knowledge of policies and procedures relating to safeguarding, health & safety, security, equal opportunities and confidentiality is desirable
Personal Qualities	 Caring, approachable, flexible, understanding, consistent, assertive and calm Positive attitude Excellent communication skills Understanding of children's needs and a clear belief in inclusion for all Understanding and respecting the need for absolute confidentiality Adaptability, flexibility and willingness to assist with other aspects of school life Willingness to continue own professional development