Turner Schools is offering an exciting, unique and rewarding opportunity for an experienced and ambitious teacher to further enhance our Nurture provision across our secondary schools.

The Nurture provision is a bespoke curriculum for our most vulnerable children in Year 7 and 8 identified by their prior attainment and their area of SEND.

The Trust Director will work closely with our Directors of SEND and Directors of English, Maths and Science to adapt, refine and deliver  a secondary curriculum that will engage and inspire the Nurture groups, developing their reading, writing and mathematics whilst ensuring they have opportunities to participate in all curriculum areas.

We are looking to attract a colleague with experience, knowledge and understanding of either key stage 2 or delivering a core subject at key stage 3. The successful applicant will have a proven track record of improving outcomes for children working below age expectations and a particular strength in supporting pupils with SEND.

The role will require experience of working with children with a range of special educational needs and disabilities and a desire to further develop this.

The Trust Director will have the ability to develop and inspire other teaching staff in order to deliver a high quality curriculum where children make excellent progress, develop resilience and successfully transition to Year 9, rejoining their peers well prepared for the progression to GCSEs.

There will be the opportunity for the successful candidate to complete the National SENDco qualification.

Our schools are proud of their innovation in research-informed teaching, leadership development and ongoing curricular improvement and our partnerships with organisations such as Leadership Matters and Ambition Institute mean we can offer extensive, bespoke development opportunities which we encourage all of our leaders to embrace.

As Trust Director of Nurture, your role will require you to be an expert teacher who is capable of leading and inspiring colleagues and pupils with a proven track record and an enthusiasm for research-informed education. For candidates who would like to discuss this role before application please contact [sarah.morgan@turnerschools.com](mailto:sarah.morgan@turnerschools.com).

—---------------------------------------------------------------------------------------------------------

We highly recommend applicants visit  our Trust to experience our culture and ethos.

The successful candidate will....

* be dedicated to improving pupils’ progress and raising attainment across the Trust, sharing effective practice with colleagues
* have a proven track record of success in raising standards and developing others
* have experience of strategic planning that brings about improved pupil outcomes
* have a proven ability to support all pupils to engage with challenging, high quality literature
* have an understanding of current pedagogical research particularly with regards to mathematics teaching
* a mindset to always lead by example: in the classroom; supporting and developing others, and promoting our Trust values

In return, Turner Schools can offer...

* a strong ethos and culture that promotes the belief that all pupils can achieve
* calm and purposeful learning environments, with high pupil behaviour expectations
* a warm and welcoming team of teachers and associate staff
* manageable workload through sensible and efficient policies
* personalised coaching and CPD programmes alongside an investment in your career and development through financing Masters qualifications, training courses and conferences as requested
* a Trust which takes student and faculty welfare seriously
* private healthcare from Benenden Health medical, including a 24/7 prescription GP service, counselling, access to the BUPA hospital network and physiotherapy.
* a genuine opportunity to make a difference by being part of the exciting Trust vision.
* relocation package may be available for the right candidate.