



Goat Lees Primary School Job Description ~ Teaching Assistant

JOB TITLE:	Teaching Assistant
HOURS:	32.5 hours a week Term time only (39 weeks to include staff development days)
GRADE:	KR3 (£19,293 FTE) This position is paid pro rata
RESPONSIBLE TO:	Headteacher

This job description may be amended at any time following discussion between the Headteacher and the member of staff

Duties and responsibilities

- Supporting individuals and groups in achieving lesson objectives, helping every individual to achieve their best
- Providing effective feedback to children and teachers including appropriate record keeping to support learning process
- Understanding children as individuals and supporting them in overcoming any barriers to learning by supporting them knowledgeably and sensitively
- Preparation of learning resources in liaison with teachers
- Support the class teacher in liaising with parents
- Assisting in the creation of effective displays

Behaviour and Safety

- Be a positive role model and demonstrate consistently the positive attitudes, values and behaviour, which are expected of pupils
- Have high expectations of behaviour, promoting self-control and independence of all learners
- Carry out playground and other duties as directed
- Be responsible for promoting and safeguarding the welfare of children and young people within the school, raising any concerns following school protocol/procedures

Team working and collaboration

- Participate in any relevant meetings/professional development opportunities at the school, which relate to the learners, curriculum or organisation of the school including pastoral arrangements and assemblies
- Work as a team member
- Contribute to the professional development of other staff and support the induction of new staff

Fulfil wider professional responsibilities

- Work collaboratively with others to develop effective professional relationships
- Effective communication with parents/carers and other partners and professionals to achieve best possible outcomes for children
- Make a positive contribution to the wider life and ethos of the school, eg organising and running an after school activity club

Administration

- Support Class Teachers in the general administration necessary for the effective running of the school

Professional development

- Participate in reviewing the effectiveness of your support and its impact on pupils' progress, attainment and wellbeing and respond to advice and feedback from colleagues
- Participate in appropriate training to ensure every child is well understood and supported in reaching their full potential in all aspects of their school experience
- Annual Appraisal

Other

- To have professional regard for the ethos, policies and practices of Goat Lees Primary School, and maintain high standards in your own attendance and punctuality
- Perform any reasonable duties as requested by the Headteacher

December 2022