## All Souls' CE Primary School



## Person Specification- Teacher

Aspect	Essential	Desirable
Education	<ul> <li>Qualified Teacher Status.</li> <li>B.Ed, or degree with PGCE or similar qualification.</li> <li>GCSE English and Maths grade C or above (or equivalent qualification)</li> </ul>	<ul> <li>Further studies/qualifications relevant to the primary age range.</li> </ul>
Experience	<ul> <li>Experience of planning for the needs of all children.</li> <li>Ability to provide a stimulating learning environment.</li> <li>Experience of working with children with SEN and from different backgrounds.</li> <li>Experience of successfully deploying other adults working within the classroom.</li> </ul>	<ul> <li>Experience of working with children for whom English is not their first language.</li> <li>Successful experience of subject leadership.</li> </ul>
Skills and Knowledge	<ul> <li>An up to date knowledge of the National Curriculum and assessments.</li> <li>A strong understanding of the development of children and how they learn.</li> <li>Good organisational skills and self- motivation.</li> <li>A range of positive behaviour management strategies.</li> <li>An understanding of the use of assessment to track progress and inform future planning.</li> <li>Competent in the use of ICT to enhance teaching.</li> <li>The ability to differentiate the curriculum to meet the needs of all learners.</li> </ul>	Experience of writing and monitoring provision maps.
Personal Qualities	<ul> <li>An ability to work co-operatively within a team.</li> <li>Initiative.</li> <li>Good organisational skills and self-motivation.</li> <li>Ability to build good relationships with children, parents and other members of staff.</li> <li>Supportive of the Christian ethos and values of the school.</li> </ul>	<ul> <li>Willingness to contribute to all aspects of school life.</li> </ul>