# Person specification: Whinless Down Academy Trust – Teaching Assistant

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| Criteria | Essential | Desirable |
| **Qualifications** | * C or above GCSE maths and English or equivalent | * Higher level qualification eg A level, NVQ Level 2 or 3 |
| **Experience** | * Experience of working with or caring for children/young people in a paid or voluntary capacity | * Recent experience working in a primary school setting |
| **Skills and knowledge** | * A standard of written and spoken English and mathematics that supports pupils’ learning * An understanding of the varied needs of children as they develop socially, emotionally and academically | * A knowledge of behaviour techniques that support school and classroom practices. * A particular area of expertise within the primary curriculum, eg phonics |
| **Personal qualities** | * Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils * A dynamic individual, who has a passion for education and children’s learning * Effective communication, interpersonal and organisational skills * Willingness to take part in training and professional development opportunities * A commitment to safeguard children | * Minibus driver/ willingness to train |