



Person specification: Whinless Down Academy Trust – Teaching Assistant

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • C or above GCSE maths and English or equivalent 	<ul style="list-style-type: none"> • Higher level qualification eg A level, NVQ Level 2 or 3
Experience	<ul style="list-style-type: none"> • Experience of working with or caring for children/young people in a paid or voluntary capacity 	<ul style="list-style-type: none"> • Recent experience working in a primary school setting
Skills and knowledge	<ul style="list-style-type: none"> • A standard of written and spoken English and mathematics that supports pupils' learning • An understanding of the varied needs of children as they develop socially, emotionally and academically 	<ul style="list-style-type: none"> • A knowledge of behaviour techniques that support school and classroom practices. • A particular area of expertise within the primary curriculum, eg phonics
Personal qualities	<ul style="list-style-type: none"> • Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils • A dynamic individual, who has a passion for education and children's learning • Effective communication, interpersonal and organisational skills • Willingness to take part in training and professional development opportunities • A commitment to safeguard children 	<ul style="list-style-type: none"> • Minibus driver/ willingness to train