

# PERSON SPECIFICATION

School: Sandwich Infant School

Designation:1:1 Teaching Assistant

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Qualifications	<ul style="list-style-type: none"> <li>• GCSE English and Maths Grade C or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>• A Levels</li> <li>• NVQ level 2 or similar</li> <li>• First Aider</li> </ul>	Application forms Certificates
Work-related experience and associated skills	<ul style="list-style-type: none"> <li>• An enjoyment of working with children.</li> <li>• Ability to apply behaviour management policies and strategies which contribute to a purposeful learning environment.</li> <li>• Awareness of relevant policies, codes of practice and legislation.</li> <li>• Must have excellent communication skills, both verbal and written.</li> <li>• Must have the ability to work calmly under pressure and have the ability to adapt quickly and effectively to changing circumstances/situations</li> </ul>	<ul style="list-style-type: none"> <li>• Successful recent experience of working with children of relevant age with a variety of need including behaviour, learning and communication.</li> </ul>	Application forms Interview
Other relevant experience and training	<ul style="list-style-type: none"> <li>• ICT literate</li> </ul>		Application forms Interview
Personal skills/specialist knowledge	<ul style="list-style-type: none"> <li>• Good interpersonal skills.</li> <li>• Ability to work as part of a team.</li> <li>• Must be able to use own initiative, work independently, motivate and inspire with a creative approach to problem solving as well as taking direction.</li> <li>• Good timekeeping and attendance.</li> <li>• Patience.</li> <li>• Good attendance record</li> </ul>		References Interview

	<ul style="list-style-type: none"><li>• Ability to be discreet when needed and to maintain confidentiality.</li></ul>		
Special working conditions	Part time hours, term time only – APL B pro rata (depending on qualifications and experience). This position is subject to an enhanced disclosure check.		