

**A unique and rare opportunity to be part of our small, successful school**

**Key Stage 2 Teacher**

**Full Time role**

**From January 2023 – August 2025**

**with the possibility of a permanent contract should a position arise**

**Steephill School**

Steephill School is a coeducational independent day school, for pupils aged from three to eleven years old. It is situated in the beautiful Fawkham Valley area between Dartford and Gravesend, in a quiet lane overlooking the thirteenth century St Mary’s Church.

The school was founded in 1935 by Miss Eileen Bignold, who established its excellent reputation for high academic standards. In 1990, the school became a charitable trust administered by a Board of Governors.

Our small classes (maximum 16) bring out the best in young children who receive all the help and encouragement they need from our qualified, experienced teachers. Each child benefits from the individual attention necessary to achieve his or her full potential.  As a small school the staff, parents and children all know each other and this contributes to our happy, family atmosphere.

We promote the arts at every opportunity, and our pupils have been winners and runners up in many categories at recent festivals including the Sevenoaks Three Arts Festival, the Maidstone Festival, the Bromley Festival and I.S.A. Arts Festivals. We also develop children through sport and regularly play matches against other schools, providing the opportunity for all children to participate. Steephill has a large sports field for football, athletics, cricket, hockey and rounders. Short tennis and netball are played on the purpose-built court.

Steephill children are taught to respect the environment, animal wildlife and the community. They walk across the church meadow to attend Church of England services at nearby St. Mary's for Harvest Festival, Christmas, Easter and Founder’s Day. The Rector visits the school regularly for the daily assembly.

The friendly caring atmosphere at Steephill ensures that our pupils have happy memories of their early school days. Great emphasis is placed on social skills and we encourage good manners, consideration for others and team spirit. Steephill pupils are encouraged to enjoy learning and work towards high standards. They earn house stars for academic progress and good behaviour.  The annual prize-giving in the summer is the culmination of their many achievements during the school year.

Steephill School has excellent facilities. As well as the main building, which houses some of the classrooms, it has a school hall and in the garden area (our gardening club is very popular) further classrooms and an art/science room.  The school has a dedicated music room, an I.T. Suite, a netball court, a sports field and a playing field. Furthermore, our orchard with climbing and play equipment provides an exciting outdoor space for exploration and the adjacent woodland is used for Forest School activities.

**Overview**

Steephill School wishes to appoint a suitably qualified and experienced KS2 teacher from January 2023. The successful candidate will be likely to fit the following profile:

* Qualifications and experience of teaching in Key Stage 2
* Enthusiasm for education and a passion for teaching
* Ability to motivate and enthuse pupils to achieve
* Flexibility with working within different age groups
* Self-motivation and high levels of organisational and self-management skills
* Ability to work cooperatively within a team
* High levels of communication skills in English, both written and spoken, to enable effective communications with pupils, colleagues and parents
* Commitment to personal professional development, and willingness to develop own skills
* Flexibility and openness to change
* An empathy with the ethos, values and philosophy of Steephill
* Computer literate and understands the importance online safety

**Responsibilities**

* Plan and prepare lessons within the agreed schemes of work
* Mark classwork and homework in a positive and constructive manner
* Make records of, and reports on, the personal and social needs of the pupils
* Provide or contribute to oral and written assessments, reports and references relating to individuals, including end of year written reports
* Attend assemblies and to supervise pupils in assembly
* Ensure that all school policies are understood and complied with
* Record observations on children as part of ongoing formative assessment
* Uphold and enforce school rules and to work in cooperation with colleagues to promote high standards of behaviour
* Attend meetings, curriculum sessions, parents’ evenings and INSET sessions as required
* Undertake a share of break duties

**General information**

* Lunches are provided free of charge during term time.
* All members of staff are invited to join the Group Pension scheme to which the School contributes 16.48%.

**Child Protection**

Steephill School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All applicants should read the school’s Safeguarding Policy, which is available on the School website, and are required to declare any criminal convictions or cautions, or disciplinary proceedings related to young people. Enhanced disclosures from the Data and Barring Service will be sought on all successful applicants. Full details are given on the application form.

Please read our Safeguarding policy on our school website: [School Policies | Steephill School](https://www.steephill.co.uk/school-policies/)

**Applications**

Applicants are asked to complete the Application Form and send it with a covering letter addressed to the Head. Applications may be considered in the order in which they are received and the school reserves the right to make an appointment when they see fit. Applications should be addressed to the Head and sent (by email or letter) to: [secretary@steephill.co.uk](mailto:secretary@steephill.co.uk)

Or School Secretary, Steephill School, Off Castle Hill, Fawkham, Longfield, Kent DA3 7BG

Steephill School is an equal opportunities employer and welcomes applications from appropriately qualified persons regardless of gender, marital status, sexual orientation, race, ethnic origin, colour, nationality, religion, disability or age. Candidates will be assessed against relevant criteria only (i.e. skills, qualifications, abilities, experience) in selection and recruitment.