

**St John’s CE Primary School**

**Person Specification**

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| criteria | qualities |
| **Qualifications  and experience** | * Qualified teacher status * Degree * Successful primary teaching experience |
| **Skills and knowledge** | * Knowledge of the EYFS/National Curriculum * Knowledge of effective teaching and learning strategies * Knowledge of teaching phonics and reading * A good understanding of how children learn * Ability to adapt teaching to meet pupils’ needs * Ability to build effective working relationships with pupils * Knowledge of guidance and requirements around safeguarding children * Knowledge of effective behaviour management strategies * Good ICT skills, particularly using ICT to support learning * An empathy with children and a commitment to understanding and meeting the needs of all children, including those with special educational needs |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school * High expectations for children’s attainment and progress * Ability to work under pressure and prioritise effectively * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality * Commitment to continued professional development * An ability to manage own behaviours, acting as a positive role model for others |