

**St John’s CE Primary School**

**Person Specification**

|  |  |
| --- | --- |
| criteria | qualities |
| **Qualifications and experience** | * Qualified teacher status
* Degree
* Successful primary teaching experience
 |
| **Skills and knowledge** | * Knowledge of the EYFS/National Curriculum
* Knowledge of effective teaching and learning strategies
* Knowledge of teaching phonics and reading
* A good understanding of how children learn
* Ability to adapt teaching to meet pupils’ needs
* Ability to build effective working relationships with pupils
* Knowledge of guidance and requirements around safeguarding children
* Knowledge of effective behaviour management strategies
* Good ICT skills, particularly using ICT to support learning
* An empathy with children and a commitment to understanding and meeting the needs of all children, including those with special educational needs
 |
| **Personal qualities** | * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
* High expectations for children’s attainment and progress
* Ability to work under pressure and prioritise effectively
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality
* Commitment to continued professional development
* An ability to manage own behaviours, acting as a positive role model for others
 |