

Post Title:	Assistant Head Teacher - Inclusion
School:	Wayfield Primary School
Location:	Wayfield Road, Chatham ME5 0HH
Status:	Permanent
Hours/Percentage of Week:	100% FTE
Weeks per year:	52
Grade:	L3 -L7 – (£44,331 -£49,019) England & Wales
Post Start Date:	January 2023
Closing Date for Applications:	12 pm, 10th October 2022
Interview Date:	13th October 2022

Wayfield Primary is an extraordinary school where we inspire our children and staff to be 'Proud to Achieve.' We believe that we are all capable of amazing things and we strive to give our children the best possible learning experience. As a school, we are at the forefront of technology in the classroom, but you will find innovation everywhere in terms of curriculum delivery, subject-specialist teaching, and pastoral care. Our children are provided with a 1:1 computing device for use at home and at school and this has had a transformative effect on pupil outcomes, attendance, and parental engagement.

You will be supported by The Primary First Trust to achieve the highest of educational standards for the setting. We are a Trust that truly celebrates and nurtures the diversity and distinctiveness of its partner schools. We are a growing MAT of 10 primaries across Bexley, Gravesham, and Medway.

We are looking for someone who:

- Has a passionate belief in inclusion and an exceptional understanding of how to support all children to achieve their very best.
- Has achieved or willing to achieve the National Award for Special Educational Needs Coordinator qualification.
- Has the drive and energy to not only be an outstanding teacher, leading by example but also the skills required to provide inspirational leadership.
- Is dynamic and enthusiastic and can ensure children achieve the highest standards through innovative teaching. Is committed to raising standards with high expectations of all children.
- Has excellent communication skills and is able to work with staff to develop their pedagogy in a supportive yet challenging way.

We can offer:

- A commitment to your professional development and future career through superb CPD opportunities in the school and across the Trust.
- A positive working environment with a strong focus on staff and pupil wellbeing. Motivated and engaged children who are keen to learn.
- Professional, hardworking, and motivated team of teachers and support staff committed to developing and raising standards.
- A positive school community that will support you to be successful in your role.
- One staff wellbeing day.

As an Apple Distinguished School, we are part of a network of some of the most innovative schools in the world. We are a center of leadership and educational excellence that demonstrate Apple's vision of exemplary learning environments. We use Apple products to inspire student creativity, collaboration, and critical thinking. As a recognised Apple school, we cultivate environments in which students are excited about learning, curiosity is fostered, and learning is a personal experience.

We would love to speak to you about this opportunity, and visits to the school are warmly encouraged. Please feel free to contact us via email at office@wayfield.medway.sch.uk or by phone on 0300 0658230.

Application

To apply for this vacancy, please complete the application form, available to download from the downloads section below, paying particular attention to Section 4 of the form, to indicate how you satisfy the criteria set out in the Person Specification. You will also be required to complete and return a Self-Disclosure form with your application. CVs will not be accepted. Applications should be submitted via email to office@wayfield.medway.sch.uk

References will be requested for those shortlisted only and prior to the interview.
Only those shortlisted for interview will be contacted.

The Primary First Trust and Wayfield Primary School are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We have a range of policies and procedures in place which promote safeguarding and safer working practice across the school.

The Primary First and Wayfield Primary School are committed to equality and diversity in employment practice and service delivery.

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