



Hartsdown Academy



la musica / salir con mis amigos / jugar al fútbol / estudiar
er / jugar al los videojuegos / cocinar / mandar SMS / ir a la playa
levision / nada / montar en bici / chatear por internet



➤ Head of Science



Head of Science

Appointment Details

Job Title:

Head of Science

Reporting to:

Deputy Headteacher

Employment Status:

Full Time / Permanent

Job Location:

Hartsdown Margate

Closing Date:

3 October 2022

Interviews:

Likely to take place the week commencing 10 October 2022

Start Date:

January 2023

The Department

The Science department is well established and plays a prominent role in the life of Hartsdown. The department has developed rapidly in recent years with greatly improving results, strong teaching across the department and a high level of engagement from students. The department has dedicated teaching spaces which allow students to engage fully in practical science; this process is further supported by a full time science technician, ensuring that lessons are well resourced and supported.

Students currently follow a five year programme, starting in Key Stage 3 where they study a curriculum based upon the AQA specification with the aim of developing a love of the sciences and in preparation for Key Stage 4. At Key Stage 4 students complete the AQA Trilogy Combined Science course. Key Stage 5 students complete a BTEC Applied Science (Level 3) as part of their IBCP course.

Potential candidates would need to be able to support students throughout the key stages in terms of preparation for future steps and in their love of science. We are keen to see the continued growth of extra-curricular opportunities to build on what already exists in terms of science clubs and student and parental engagement with the department throughout the school year.





Head of Science

The Role

Following the current Head of Science's transition to a new role within the school we are excited to appoint a new Assistant Headteacher with responsibility for leading the Science Department and for driving Teaching and Learning forwards within the school as a part of the SLT team. We seek candidates who are ambitious to lead a hard working and committed team to ensure that students continue to experience the very best science provision. Successful candidates will join an SLT that is dedicated and passionate about providing the very best education for our students, to enable them to be successful in life.

The Package

Full time, Leadership scale

Teacher Pension Scheme

Pension: Teacher Pension Scheme

Benefits

- An exciting environment where you can really make a difference
- Being part of a small local trust that is totally committed to its staff and children
- Significant opportunities for CPD and development within the school and trust
- Leadership training and pathways exist within the trust

Job Description

As a school it is our vocation, moral obligation and delight to provide the best possible education for each student.

All staff will:

- play a full part in the life of the school community, support its vision, ethos and policies and encourage staff and students to follow this example.
- fulfil responsibilities with regards to safeguarding (including reporting concerns to the designated child protection officer)
- model Hartsdown values to parents and students
- be positive, dynamic and challenging in all aspects of work
- foster the school's inclusive ethos nurturing everyone regardless of race, gender, sexual orientation, religion or ability
- share direct accountability for the establishment of Hartsdown as an outstanding school
- take responsibility for their own learning and development
- develop the skills and talents of other members of the community
- ensure their own well-being and that of others by establishing an appropriate balance between life and work
- play an active part in the life of the school and its community
- develop social cohesion and positive links with the whole of our local community
- adhere to the school community's standards, policies, systems and procedures in relation to students, health and safety, personnel and financial management.
- agree annual performance targets, with a view to own continuous improvement
- undertake any other duties that may reasonably be required by the Headteacher.



➤ Head of Science

General Description

This job description should be read in conjunction with General Duties and Responsibilities of a professional school teacher as contained in the Schoolteachers' Pay and Conditions Document.

Alongside the Headteacher, Deputy Headteachers and Governors, the Assistant Headteacher will play a central role in maintaining and developing a safe, open and vibrant learning community.

As a member of the Senior Leadership Team, the post-holder assumes cabinet responsibility across the whole school and is expected to exercise that responsibility as required.

Specific Responsibilities

Responsible to the Headteacher as a full member of the Senior Leadership Team:

- To lead and develop the science department
- To undertake strategic, whole-school leadership as directed by the Headteacher
- To model and promote the values of the school by being an exemplar of outstanding practice and professional standards
- To innovate and lead on aspects of the school's future development

Whole-school teaching and learning responsibility in the area of Science, to include:

- Ensuring all students make rapid and sustained progress
- Further development of the KS3,4 and 5 curriculum
- Managing staff to ensure outstanding teaching and learning within the department
- Using data to inform all departmental developments and targets
- Building innovative and creative learning that ensures every child achieves at or above national expectations



➤ Head of Science

Person Specification

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS check will be carried out for the successful candidate.

Qualification/s and Training	Essential	Desirable
QTS or Equivalent	•	
Postgraduate Degree		•
Experience		
Departmental leadership	•	
Whole school leadership experience		•
Experience of developing clear strategies for ensuring that all students make progress	•	
Evidence of personal impact on improving standards	•	
Evidence of personal impact on improving teaching and learning	•	
Skills and Knowledge		
Knowledge and understanding of effective strategies for raising the achievement of all students.		•
Highly developed communication and presentation skills applicable to a wide range of groups.	•	
Strategic understanding of current and future developments in national education policy	•	
Evidence of contributions to long term strategic planning.	•	
Ability to think and work creatively and flexibly whilst working with close attention to detail and under pressure to meet deadlines.	•	
Personal and Professional Attributes		
A resonance with the ethos and mission of Hartsdown Academy	•	
Ability to work as a part of a team	•	
Competence in administration	•	
The ability to command respect from pupils, parents and colleagues	•	
Excellent interpersonal skills	•	
Capacity to think creatively	•	
Adaptable to new ideas	•	
Willingness to share knowledge and resources with colleagues	•	
Personal organisation and efficiency	•	





Hartsdown Academy, alongside Dane Court Grammar School, King Ethelbert School, The Royal Harbour Academy and Cliftonville Primary School, is a proud member of the Coastal Academies Trust, a local trust that is proud to serve the citizens of Thanet through the education of their children.

All schools within the Coastal Academies Trust work in close collaboration with each other to ensure that every child in Thanet receives an excellent education that is the foundation of an amazing future and to dedicate ourselves to the service of our local community of Thanet.



Hartsdown Academy

E: hainfo@hartsdown.org
T: 01843 227957
W: hartsdown.org

