St Edwards Catholic Primary School

New Road, Sheerness, ME12 1BW

Person Specification - SENDCo

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| Attributes | Criteria | Essential | Desirable | How Assessed |
| Professional Qualifications and Experience | * Qualified Teacher Status
* SEN qualification or working towards it
* Degree or equivalent
* Evidence of recent relevant professional development
* Leading an initiative or change in school
* Experience of middle or senior leadership
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|  | * Successful teaching and learning experience in the primary phase
* Experience of the use of assessment for learning
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| Knowledge and Understanding | * Awareness of current developments in education
* Knowledge of effective curriculum provision and skills based learning
* Practical understanding of effective learning, teaching and assessment strategies
* Knowledge of the target setting process and how this leads to improved standards
* Knowledge and understanding of assessment data and how this leads to improved standards
* Capacity to take on new ideas and develop them across the school to make an impact on standards
* Knowledge and Understanding of the new SEN Code of Practice
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| Skills & Abilities | * Ability to work independently and as part of a team
* Ability to support staff to plan for in the teaching and progression of SEN children
* Ability to meet deadlines and prioritise work
* Ability to communicate clearly with colleagues, other agencies, parents and children
* Ability to lead as SENCO and support colleagues in their teaching of SEND and PP children
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| Personal Qualities | * A good team player with a good sense of humour
* An enthusiastic teacher and leader who is innovative, creative and resourceful with a ‘can do’ attitude
* Approachable and empathetic
* Able to deal sensitively with people and resolve conflict
* Dedication and commitment
* A passion for teaching and learning
* Commitment to equality of opportunity and to safeguarding and promoting the welfare of children
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