St Edwards Catholic Primary School

New Road, Sheerness, ME12 1BW

Person Specification - SENDCo

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| Attributes | Criteria | Essential | Desirable | How Assessed |
| Professional Qualifications and Experience | * Qualified Teacher Status * SEN qualification or working towards it * Degree or equivalent * Evidence of recent relevant professional development * Leading an initiative or change in school * Experience of middle or senior leadership | √  √  √  √ | √  √ | Application Form  Interview |
|  | * Successful teaching and learning experience in the primary phase * Experience of the use of assessment for learning | √  √ |  | References |
| Knowledge and Understanding | * Awareness of current developments in education * Knowledge of effective curriculum provision and skills based learning * Practical understanding of effective learning, teaching and assessment strategies * Knowledge of the target setting process and how this leads to improved standards * Knowledge and understanding of assessment data and how this leads to improved standards * Capacity to take on new ideas and develop them across the school to make an impact on standards * Knowledge and Understanding of the new SEN Code of Practice | √  √  √  √  √  √  √ | √ | Application Form  Interview  Observation |
| Skills & Abilities | * Ability to work independently and as part of a team * Ability to support staff to plan for in the teaching and progression of SEN children * Ability to meet deadlines and prioritise work * Ability to communicate clearly with colleagues, other agencies, parents and children * Ability to lead as SENCO and support colleagues in their teaching of SEND and PP children | √  √  √  √ |  | Application Form  Interview  Observation  References |
| Personal Qualities | * A good team player with a good sense of humour * An enthusiastic teacher and leader who is innovative, creative and resourceful with a ‘can do’ attitude * Approachable and empathetic * Able to deal sensitively with people and resolve conflict * Dedication and commitment * A passion for teaching and learning * Commitment to equality of opportunity and to safeguarding and promoting the welfare of children | √  √  √  √  √  √  √  √ |  | Application Form  Interview  References  Observation |