

#### **BRUNSWICK HOUSE PRIMARY SCHOOL** PERSON SPECIFICATION – SITE MANAGER

Post Title	Site Manager
Grade	Kent Range 6 (£21,801 - £23,262)
Responsible to	School Business Manager
Contract Type	Full time. All year round.
Working Hours	Monday to Friday
	7am to 1pm

## Skills and abilities

- Good numeracy, literacy and IT abilities.
- Possess a proactive approach to dealing with the daily demands of the role and longer-term projects.
- Be able to oversee teams of workers to meet deadlines and agreed standards.
- Be able to work effectively with minimum supervision.
- Liaise and communicate clearly and confidently to provide information and receive and give instructions.
- Able to complete and maintain appropriate records.
- Proven maintenance/DIY experience essential demonstrating high quality skills.
- Able to identify and implement new procedures.
- Able to prioritise and manage conflicting work-loads and achieve deadlines with minimal supervision.
- Able to respond promptly, calmly and effectively to emergencies or disruptions.
- Possess good practical knowledge of buildings and grounds maintenance.
- Able to work alone and/or organise and direct the work of another member of the site team

## **Personal Qualities**

- Motivated to perform the job well and to continuously develop in the role.
- Commitment to the school's values.
- Reliable, punctual and hard working.
- Able to maintain good working relationships and appropriate boundaries with all school users.
- Strong team ethic, supportive of others and fulfilling duties to support others when asked.
- An understanding of the importance of child protection and safeguarding in educational establishments.

#### **Education and experience**

- A good standard of maths and English skills
- Recognised qualifications relevant to this role.
- Proven site experience, preferably though not essentially within an educational establishment.
- Understanding the implications of the Health and Safety at Work Act 1974 amendments (Management of Health and Safety) 2006.
- Knowledge of COSHH regulations and Fire Risk Assessments
- Awareness of health and hygiene procedures and a clear commitment to the health safety and well-being of all school users **Special Conditions** 
  - May be required to work outside of normal hours on occasion to support planned school events. Advanced notice for these will be provided.

# Will be required to undertake an enhanced DBS check. Individuals on the children's barred list (and all adult barred list where relevant) should not apply.