**Ditton Infant School**

**Person Specification**

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Teaching Assistant KS1

The following outlines the criteria for this post.

**Applicants should describe in their application how they meet these criteria.**

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|  | **CRITERIA** | **Essential or Desirable** | **Checklist** |
| QUALIFICATIONS | * Level 2 Diploma (or equivalent) would be an advantage.
* First Aid qualification (or be prepared to take on this role and undertake training)
* A-C passes in Maths and English GCSE (or equivalent) essential.
 | DesirableDesirableEssential |  |
| EXPERIENCE | * Previous experience of working with KS1 / EYFS children essential.
* Experience of carrying out interventions and basic assessments e.g. benchmarking
 | EssentialDesirable |  |
| SKILLS AND ABILITIES | * Basic I.T. skills essential
* Good numeracy and literacy skills including a good grasp of spelling and punctuation
* Specialist training for SEND an advantage
* Ability to relate well to children and adults, understanding their educational and emotional needs and being able to respond accordingly essential
* Ability to promote independence skills
* Ability to adapt resources / activities to meet the needs of the child
* Commitment to high standards, aspirations and wellbeing
* Good organisational skills essential
* Ability to work independently and with initiative
* Ability to converse with professionals
* Ability to work as part of a team and be flexible
* A love for outdoor learning
* Other skills to offer the wider community of the school
 | EssentialEssentialDesirableEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialEssentialDesirable |  |
| KNOWLEDGE | * Knowledge and procedures for supporting and leading learning activities essential
* Knowledge and compliance with policies and procedures relevant to child protection, health and safety, security, Equal Opportunities and confidentiality essential
 | EssentialEssential |  |