**Post Title: Learning Engagement & SEMH Leader**

**School: Edenbridge Primary School**

**Location: High Street, Edenbridge, Kent, TN8 5AB.**

**Status: Permanent contract / 30 hours per week (Monday to Friday) /39 weeks per year (term time plus INSET days)**

**Salary: TPA 14/NJC 14-18 Fringe - £24, 995 - £26,943 (FTE)**

**Post Start Date: Immediate, or as soon as possible, pending pre-employment checks.**

**Closing Date for Applications: 30th September 2022, 12noon \***

**Interview Date: TBC \***

*\*applications from suitable candidates who meet the person specification may be shortlisted and interviewed ahead of the closing date*

Edenbridge Primary School is a 2- form entry school within The Pioneer Academy. This happy school is at the heart of our local community. Our school, complete with a nursery and fantastic purpose built EYFS provision, has large grounds and excellent facilities, including a dedicated music room and computing suite. Our school nurtures and inspires every child to flourish, excel and achieve. Together with our wider community, we ensure each day is an extraordinary school day. ​ We have a dedicated and enthusiastic team striving for the best for all children. As part of our moral commitment to putting children first, we believe that every child should have the opportunity to be taught by inspirational teachers with the highest expectations. If this is you, then we would like to hear from you.

Edenbridge Primary School is looking to recruit a Learning Engagement & SEMH Leader. This is a term time role (plus 1 week), Monday to Friday between the hours of 08.45am – 3.15pm. The Learning Engagement and SEMH Leader will provide a complementary service to SLT, teachers and other staff, taking a lead across the school in supporting the needs of children who require assistance in overcoming a variety of barriers in order to achieve their full potential, or to successfully access the curriculum. They will explicitly teach children and support all staff with the implementation of strategies to support self-regulation, social and communication skills and SEMH within the classroom

The Learning Engagement and SEMH Leader will work with children whose barriers to learning have significant impact upon their attainment. This will include a range of pupils, but priority given to those who need the most help, especially those experiencing multiple disadvantages including:

• Children with identified SEMH concerns

• Children who present distressed behaviours

• Children with social and communication difficulties

**In return, we can offer you:**

* A dedicated staff who believe in teamwork and building positive relationships across the school and in the local community.
* A supportive and collaborative working ethos, including support from the Trust’s Central Team
* A range of CPD opportunities
* A commitment to staff wellbeing

Find out more about The Pioneer Academy and Red Hill Primary School at [The Pioneer Academy - Home](https://thepioneeracademy.co.uk/bexley/primary/pioneeracademy)

If you are interested in this vacancy and would like to arrange a tour, please contact the school on 01732 863787 or email our team on [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk)

If you are interested in applying for the post, please see the job description/person specification. To apply for this vacancy, please complete the application form, indicating how you satisfy the criteria set out in the Job Description/Person Specification. You will also be required to complete and return a Self-Disclosure form with your application. Applications should be submitted via email to [recruitment@thepioneeracademy.co.uk](mailto:recruitment@thepioneeracademy.co.uk) Alternatively, paper applications should be sent to the school address above. The closing date for applications is as stated above.

References will be requested for those shortlisted only and prior to interview. Only those shortlisted for interview will be contacted. An Enhanced DBS certificate will be required on provisional offer, including a check of the Children’s Barred List. Further vetting checks, in line with the requirements of [Keeping Children Safe in Education 2022](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1101454/Keeping_children_safe_in_education_2022.pdf) will be completed following a provisional offer of appointment. Where applicable, if an applicant with a provisional offer of employment has lived and/or worked outside the UK, they will be required to obtain a Certificate of Good Conduct.

***The Pioneer Academy is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. Offers of employment are subject to a satisfactory enhanced DBS disclosure and other employment checks. Our school Safeguarding Policy can be downloaded and read following this link:*** [***Safeguarding Policy***](https://thepioneeracademy.co.uk/croydon/primary/south-norwood/arenas/websitecontent/web/South%20Norwood%20Primary%20School%20Safeguarding%20and%20Child%20Protection%20Policy%202020-2021-78999.pdf)