

# High Firs Primary School

*Headteacher*  
Mr A Kilbride

*Deputy Headteacher*  
Miss C Rennie

[www.high-firs.kent.sch.uk](http://www.high-firs.kent.sch.uk)



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## HLTA Person Specification

The following outlines the criteria for this post. Applicants who have a disability and who meet the criteria will be shortlisted.

Applicants should describe in their application how they meet these criteria.

	<b>CRITERIA</b>
<b>QUALIFICATIONS</b>	Level 2 or 3 Diploma (or equivalent) plus additional knowledge in specialist area; working at or towards professional standards for HLTA
<b>EXPERIENCE</b>	Successful relevant experience of working with children of relevant age within a learning environment
<b>SKILLS AND ABILITIES</b>	Developed skills for communicating with individual, groups and whole classes of pupils to promote learning, including assessing the impact of the communication on recipients and adjusting approach as necessary.
<b>KNOWLEDGE</b>	Full working knowledge of relevant policies, codes of practice and legislation plus working knowledge and experience of implementing national curriculum and other relevant learning programmes.  Good understanding of child development with the ability to apply behaviour management policies and strategies which contribute to a purposeful learning environment.



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