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**Person specification**

**Training and Qualifications:**

* Qualified teacher with QTS
* Safeguarding training

**Experience:**

The candidate should show evidence in:

* Further professional development including leadership and management training.
* Successful strategic leadership as Head, Head of School, Acting Head or Deputy.
* Implementing innovation.
* Experience in a variety of curriculum areas across key stages.
* Ensuring ambitious standards for all children.
* Measuring and managing performance.
* Analysing performance data and target setting.
* Efficient and effective management of budgets.
* Planning, implementing and monitoring school improvement projects.

**Skills and abilities to:**

* Improve practices so that staff have consistently high expectations of themselves, and about what each pupil can achieve.
* Maintain a welcoming, stimulating and effective learning environment.
* Sustain high expectations of behaviour for all pupils built upon relationships, clear frameworks and routines, which are understood clearly by all staff and pupils.

**Knowledge and understanding:**

* Understanding and knowledge of effective school governance, and how to effectively support the schools governing body.
* Up to date knowledge of education, pedagogy, OFSTED requirements and school systems.

**Qualities and characteristics:**

* Excellent interpersonal skills.
* Caring and respectful.
* Fully committed to maintain and further develop
* Committed to supporting the inclusive nature of the school, mental health and wellbeing of all stakeholders.