

Person Specification

Learning Support Assistant

Fordcombe C of E Primary School

SPECIFICATION	ATTRIBUTES REQUIRED		HOW IDENTIFIED
	ESSENTIAL	DESIRABLE	
Relevant Experience	Experience of working with children Experience of working in a school environment	Experience of working one-to-one with a child Experience of working with children in Key Stage One	Application form
Qualifications	Be aware of Health, Safety and Welfare Guidelines in schools		Interview Application form
Special Skills and Attributes	Good communication and interpersonal skills with a wide range of people Ability to use initiative and retain professionalism at all times Be able to organise and implement someone else's planning Ability to work with the minimum supervision at times Positive attitude to the job/pride in work Positive approach to working with pupils Good Numeracy and Literacy skills Sympathy with the Christian ethos of the school Have the ability to reflect on their own practice, seek support and make changes to practice as a result		References Interview
Social Skills	Display a flexible, patient approach to the post Awareness of the need for confidentiality Ability to work with a variety of different people		Reference Interview
Motivation	Enthusiasm and energy to work as part of a team Committed to providing a high-quality service Willingness to attend appropriate training courses to fulfil the functions of the job		Reference Application Interview
Physical Characteristics	Flexible approach Projects professional image for the school	Good attendance record	Reference Application Interview
Disclosure of Criminal Record	Enhanced DBS (Undertaken as part of Job Acceptance process)		CRB Disclosure Form

