# Person specification: Whinless Down Academy Trust – Pastoral and SEN Assistant

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| Criteria | Essential | Desirable |
| **Qualifications** | * GCSE Maths and English Grade C (or equivalent) | * Relevant training in SEN, SEMH, therapies etc |
| **Experience** | * Experience of working with children with a range of varying needs, including those with SEN. * Recent experience working in a primary school setting. | * Experience in running SEMH interventions * Experience in a pastoral role |
| **Skills and knowledge** | * Excellent communication and interpersonal skills across the range of stakeholders in a school community. * Ability to work effectively and on own initiative and within a team. * Ability to support children through a range of different approaches dependent upon age and/or need. * A knowledge of a range of positive behaviour strategies to support pupils to succeed. * Interest in SEN and child mental health. | * Understanding of Child Protection and Safeguarding. |
| **Personal qualities** | * Enjoy working with all children from a range of backgrounds with commitment to supporting their physical, social and emotional development. * Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils. * A dynamic individual, who has a passion for education and children’s well-being, and who will always put children first. * Effective communication, interpersonal and organisational skills. * Ability to be resilient and overcome challenges. * Willingness to take part in training and professional development opportunities. | * Minibus driver/ willingness to train |