Person specification: Whinless Down Academy Trust – Pastoral and SEN Assistant

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| Criteria | Essential | Desirable |
| **Qualifications** | * GCSE Maths and English Grade C (or equivalent)
 | * Relevant training in SEN, SEMH, therapies etc
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| **Experience** | * Experience of working with children with a range of varying needs, including those with SEN.
* Recent experience working in a primary school setting.

  | * Experience in running SEMH interventions
* Experience in a pastoral role
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| **Skills and knowledge** | * Excellent communication and interpersonal skills across the range of stakeholders in a school community.
* Ability to work effectively and on own initiative and within a team.
* Ability to support children through a range of different approaches dependent upon age and/or need.
* A knowledge of a range of positive behaviour strategies to support pupils to succeed.
* Interest in SEN and child mental health.
 | * Understanding of Child Protection and Safeguarding.
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| **Personal qualities**  | * Enjoy working with all children from a range of backgrounds with commitment to supporting their physical, social and emotional development.
* Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils.
* A dynamic individual, who has a passion for education and children’s well-being, and who will always put children first.
* Effective communication, interpersonal and organisational skills.
* Ability to be resilient and overcome challenges.
* Willingness to take part in training and professional development opportunities.
 | * Minibus driver/ willingness to train
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