# Person specification: Whinless Down Academy Trust – Forest School Leader

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| Criteria | Essential | Desirable |
| **Qualifications** | * Forest School Level 3 qualification including Outdoor First Aid Qualification. |  |
| **Experience** | * Experience of working with children with a range of varying needs. * Recent experience in leading Forest School/outdoor activities with children in the applicable age range. * Proven ability to plan and deliver environmental education based activities for Primary aged children. | * Recent experience working in a primary school setting |
| **Skills and knowledge** | * Excellent communication and interpersonal skills across the range of stakeholders in a school community. * Ability to work effectively and on own initiative and within a team. * Ability to support children through a range of different approaches dependent upon age and/or need. * Skilled and knowledgeable in a range of age-appropriate outdoor activities including games and crafts. * Full working knowledge of current statutory and regulatory guidelines related to outdoor learning and education. | * A knowledge of behaviour techniques to support pupils to succeed. * Understanding of Child Protection and Safeguarding. |
| **Personal qualities** | * Enjoy working with all children from a range of backgrounds with commitment to supporting their physical, social and emotional development through forest school activities. * Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils. * A dynamic individual, who has a passion for education and children’s learning and who will always put children first. * Effective communication, interpersonal and organisational skills. * Willingness to take part in training and professional development opportunities. | * Minibus driver/ willingness to train |