Person specification: Whinless Down Academy Trust – Forest School Leader

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| Criteria | Essential | Desirable |
| **Qualifications** | * Forest School Level 3 qualification including Outdoor First Aid Qualification.
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| **Experience** | * Experience of working with children with a range of varying needs.
* Recent experience in leading Forest School/outdoor activities with children in the applicable age range.
* Proven ability to plan and deliver environmental education based activities for Primary aged children.
 | * Recent experience working in a primary school setting
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| **Skills and knowledge** | * Excellent communication and interpersonal skills across the range of stakeholders in a school community.
* Ability to work effectively and on own initiative and within a team.
* Ability to support children through a range of different approaches dependent upon age and/or need.
* Skilled and knowledgeable in a range of age-appropriate outdoor activities including games and crafts.
* Full working knowledge of current statutory and regulatory guidelines related to outdoor learning and education.
 | * A knowledge of behaviour techniques to support pupils to succeed.
* Understanding of Child Protection and Safeguarding.
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| **Personal qualities**  | * Enjoy working with all children from a range of backgrounds with commitment to supporting their physical, social and emotional development through forest school activities.
* Willingness to be flexible in working approaches to ensure the smooth day-to-day running of the school and to best support the needs of pupils.
* A dynamic individual, who has a passion for education and children’s learning and who will always put children first.
* Effective communication, interpersonal and organisational skills.
* Willingness to take part in training and professional development opportunities.
 | * Minibus driver/ willingness to train
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